

CERTIFICATE OF INCORPORATION  
OF

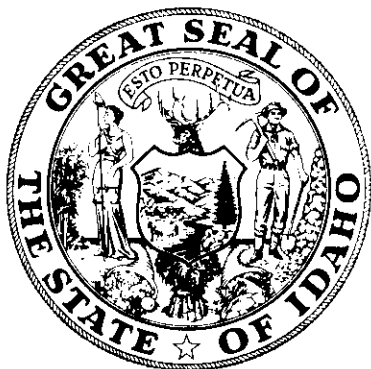
**MARKETING ASSOCIATES, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that  
duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_  
**MARKETING ASSOCIATES, INC.**

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received  
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of  
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **February 11, 1981**



SECRETARY OF STATE

by: \_\_\_\_\_

RECEIVED

ARTICLES OF INCORPORATION  
OF  
MARKETING ASSOCIATES, INC.

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SECRETARY OF  
STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

1. The name of the corporation is:

Marketing Associates, Inc.

2. The period of its duration is perpetual.

3. Its purpose is to transact the business of real estate brokerage and sales, and all other business not forbidden by law.

4. It shall have authority to issue One Thousand (1000) shares, all of one class of no par value.

5. The address of its initial registered office is:

103 Old Saybrook Drive  
Boise, ID 83706;

P. O. Box 1761  
Boise, ID 83701

The name of its initial registered agent at such address is:

Fred L. Kopke

6. The directors constituting its initial board of directors are four (4) in number, whose names and addresses are:

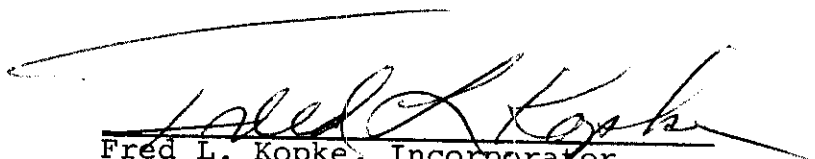
Fred L. Kopke	P. O. Box 1761, Boise, ID 83701
Charles M. Newhouse	P. O. Box 1761, Boise, ID 83701
Clair F. Eberhardt	P. O. Box 1761, Boise, ID 83701
Michael P. Marrs	P. O. Box 1761, Boise, ID 83701

7. The name and address of its incorporator is:

Fred L. Kopke

P. O. Box 1761, Boise, ID 83701

DATED: February 10<sup>th</sup>, 1981.

  
Fred L. Kopke, Incorporator