

# State of Idaho

## Department of State

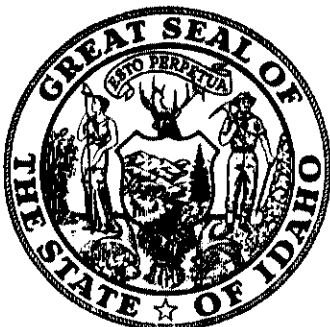
### CERTIFICATE OF INCORPORATION OF

ACCESS CONCEPTS AND TRAINING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 26, 1993



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By

*[Signature]*

ARTICLES OF INCORPORATION

OF

JUL 26 3 17 PM '93

SECRETARY OF STATE

ACCESS CONCEPTS & TRAINING, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for the corporation:

I.

The name of this corporation shall be Access' Concepts and Training, Inc.

II.

The period of existence and duration of the life of this corporation shall be perpetual.

III.

The address of the initial registered office of the corporation is 1106 S. Vermont Avenue, Boise, Idaho, 83706, and the name of the initial registered agent at such address is Dana H. Gover.

IV.

The nature of business and the object and purpose of this corporation shall be as follows:

The transaction of any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V.

That the total authorized number of par value shares of this corporation shall be 10,000 no par value, which shares shall be common stock and shall not be subject to assessment.

VI.

The name and post office address of each incorporator is as follows:

<u>Name</u>	<u>Address</u>
Dana H. Gover	1106 S. Vermont Avenue Boise, ID 83706
Jeanette Wright-Arnold	4565 W. Bloom Street Boise, ID 83703

VII.

The First Board of Directors shall consist of two (2) directors, but during his/her term of office, or thereafter, the number of directors may be increased or decreased from time to time as may be provided by the By-Laws; provided, however, that the number of directors constituting a Board shall not be less than one (1) nor more than nine (9).

The following persons are named directors of the corporation to serve until their successors are elected and qualified:

<u>Name</u>	<u>Address</u>
Dana H. Gover	1106 S. Vermont Avenue Boise, ID 83706
Jeanette Wright-Arnold	4565 W. Bloom Street Boise, ID 83703

VIII.

All or any meetings of the shareholders, or of the Board of Directors, may be held within or without the State of Idaho.

X.

No shareholder of this corporation shall, because of his/her ownership of stock, have a preemptive right to purchase, subscribe for, or take any part of any stock or any part of the notes, debentures, bonds, or other securities convertible into or carrying options or warrants to purchase stock of this corporation issued, optioned, or sold by it after its incorporation. Any part of the capital stock and any part of the notes, debentures, bonds, or other securities convertible into or carrying options or warranties to purchase stock of this corporation authorized by these Articles of Incorporation or by any amended articles duly filed, may at any time be issued, optioned for sale, and sold or disposed of by this

corporation pursuant to a resolution of its Board of Directors to such persons and upon such terms as may to such Board seem proper without first offering such stock or securities or any part thereof to existing shareholders.

IN WITNESS WHEREOF, I have signed duplicate originals of these Articles of Incorporation this 26 day of July, 1993.


  
Dana H. Gover

  
Jeanette Wright-Arnold

STATE OF IDAHO       )  
                              )ss.  
County of Ada        )

On this 26<sup>th</sup> day of July, 1993, before me the undersigned, a Notary Public in and for said State, personally appeared Dana H. Gover and Jeanette Wright-Arnold, known to me to be the persons whose names are subscribed to the foregoing Articles of Incorporation, and acknowledged to me that he/she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

  
Notary Public for Idaho  
Residing at: BOISE, ID  
My Commission expires: 8-6-94