FILED EFFECTIVE

ARTICLES OF INCORPORATION

OF

SEEE 23 AM 11:03

DOHERTY & ASSOCIATES, INC.

STATE OF TOAHO



The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is "DOHERTY & ASSOCIATES, INC."

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized is the transaction of lawful engineering practices. The Corporation shall further have the power to engage in any and all other types of businesses and business pursuits which may in the opinion of the officers, directors, and stockholders be for the general benefit of the Corporation. The Corporation is further authorized to transact any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of common shares which the corporation shall have authority to issue is Ten Thousand (10,000), \$10.00 par value.

ARTICLE V

The shareholders have no preemptive rights.

ARTICLE VI

Provisions for the regulation of the internal affairs of the corporation are the Bylaws of the corporation.

IDAHO SECRETARY OF STATE 12/23/2002 05:00 CK: 11766 CT: 2300 BH: 652945 1 0 100.00 = 100.00 CORP # 2

C146813

ARTICLE VII

Pursuant to Idaho Code Section 30-1-704, any action required by the Idaho Business Corporation Act to be taken at a meeting of the shareholders may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the shareholders entitled to vote with respect to the subject matter thereof; such consent shall have the same effect as a unanimous vote of shareholders.

ARTICLE VIII

Pursuant to Idaho Code Section 30-1-821, any action required by the Idaho Business Corporation Act to be taken at a meeting of the directors may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors entitled to vote with respect to the subject matter thereof; such consent shall have the same effect as a unanimous vote of directors. Nothing herein shall preclude other action by the directors where no meeting is required, and in such instances no written consent shall be required.

ARTICLE IX

The address of the initial registered office of the corporation is 960 Broadway Avenue, Suite 280, Boise, Idaho 83706, and the name of its initial registered agent at such address is KAREN DOHERTY, P.E.

ARTICLE X

The number of directors constituting the initial board of directors of the corporation is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME	ADDRESS
Karen Doherty, P.E.	7023 E. Columbia Rd., Boise, ID 83716
Heather Carroll, P.E.	819 W. Ivywild Ln., Boise, ID 83706

ADDDECC

ARTICLE XI

The name and address of each incorporator is:

NAME	ADDRESS
Karen Doherty, P.E.	7023 E. Columbia Rd., Boise, ID 83716
Heather Carroll, P.E.	819 W. Ivywild Ln., Boise, ID 83706

NIANATE

DATED This <u>20</u> day of December, 2002. Laun M) Muty, P.E.

KAREN-DOHERTY, P.E.

Heather Carroll, P.E.

HEATHER CARROLL, P.E.