



CERTIFICATE OF INCORPORATION
OF

RICHARD C. RUSSELL CONSTRUCTION, INC.

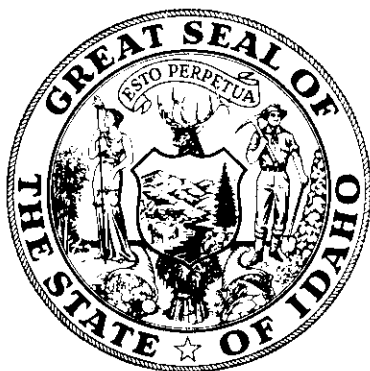
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

RICHARD C. RUSSELL CONSTRUCTION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 26, 1982.



Pete T. Cenarrusa

SECRETARY OF STATE

by:

Meredith A. Artich

ARTICLES OF INCORPORATION
OF
RICHARD C. RUSSELL CONSTRUCTION, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is RICHARD C. RUSSELL CONSTRUCTION, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: To transact the business of general construction and masonry work and all other business not forbidden by law and for the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 25,000 shares, all of one class, \$1.00 par value.

FIFTH: Provisions denying preemptive rights are: NONE

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: NONE

SEVENTH: The address of the initial registered office of the corporation is 9-B Meadowhurst Drive, St. Maries, Idaho, 83861, and the name of its initial registered agent at such address is RICHARD C. RUSSELL.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two (2), and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successor is elected and shall qualify is:

<u>Name</u>	<u>Address</u>
Richard C. Russell	9-B Meadowhurst Drive St. Maries, Idaho 83861
Linda L. Russell	9-B Meadowhurst Drive St. Maries, Idaho 83861

NINTH: The name and address of each incorporator is:

<u>Name</u>	<u>Address</u>
Richard C. Russell	9-B Meadowhurst Drive St. Maries, Idaho 83861

DATED this 12 day of Feb., 1982.

Richard C. Russell
RICHARD C. RUSSELL

STATE OF IDAHO)
) ss.
County of Benewah)

On February 12, 1982, before me, the undersigned,
a notary public in and for the State of Idaho, personally
appeared RICHARD C. RUSSELL, known to me to be the person
whose name is subscribed to the within instrument and
acknowledged to me that he executed the same.

IN WITNESS WHEREOF I have hereunto set my hand and
affixed my official seal the day and year in this certificate
first above written.

Karen M. Johnson
Notary Public in and for Idaho
Residing at: St. Maries, Idaho
Commission Expires: Life