

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

DUBCO CONSTRUCTION, INC.

File number C 113906

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 27, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By

[Signature]

ARTICLES OF INCORPORATION

Business Corporation in the State of Idaho

ARTICLE 1: Name of the corporation shall be Dubco Construction, Inc.

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ARTICLE 2: The corporation shall have authority to issue up to 1,000 common shares with no value.

SECRETARY OF STATE
STATE OF IDAHO

ARTICLE 3: The initial registered agent shall be:

Tad R. Duby
5099 South Valley Street
Boise, Idaho 83709-5150

ARTICLE 4: Address where the division may mail notices:

Dubco Construction, Inc.
Attn: Tad R. Duby
5099 South Valley Street
Boise, ID 83709-5150

IDAHO SECRETARY OF STATE
DATE 02/27/1996 0900 40875

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ARTICLE 5: The initial board of directors for the corporation shall consist of:

<u>President</u>	<u>Vice-President & Secretary</u>
Rolland R. Duby	Tad R. Duby
1328 East Hunter Drive	5099 South Valley Street
Meridian, ID 83642	Boise, ID 83709-5150

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ARTICLE 6: Name and address of each incorporator:

Tad R. Duby	Rolland R. Duby
5099 South Valley Street	1328 East Hunter Drive
Boise, ID 83709-5150	Meridian, ID 83642

ARTICLE 7: The corporation shall be organized for the purpose of conducting a residential construction and remodeling business. The duration of the organization shall be perpetual.

ARTICLE 8: The directors and shareholders of this corporation shall not be held liable for monetary damages for breach of fiduciary duty as a director. This provision shall not, however, eliminate or limit the liability of a director:

- A) for any breach of the director's duty of loyalty to the corporation or its stockholders.
- B) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law.
- C) provided for under section 30-1-48, Idaho Code.
- D) for any transaction from which the director derived an improper personal benefit.

Execution:

Rolland R. Duby ROLLAND R. DUBY PRESIDENT
Signature Printed name Title

Tad R. Duby Tad R. Duby Vice Pres. & Sec.
Signature Printed name Title

Person to contact about this filing: Rolland R. Duby (208)888-6488