

No. <b>C 162424</b>		<b>Due no later than Sep 30, 2014</b> <b>Annual Report Form</b>		2. Registered Agent and Address ( <b>NO PO BOX</b> )			
Return to:  SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080		<b>1. Mailing Address: Correct in this box if needed.</b>  ARCADIS U.S., INC. KIM BATTLES LEGAL DEPARTMENT PO BOX 66 SYRACUSE NY 13214-0066		C T CORPORATION SYSTEM 921 S ORCHARD ST STE G BOISE ID 83705 USA			
<b>NO FILING FEE IF RECEIVED BY DUE DATE</b>				3. <u>New</u> Registered Agent Signature:*			
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors, Treasurer (optional).							
Office Held	Name	Street or PO Address	City	State	Country	Postal Code	
SECRETARY	JODY K DEBS	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379	
DIRECTOR	PETER G DYKE	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379	
DIRECTOR TREASURER	JODY K DEBS MARY ANN PENNINGTON-NEIDERT	630 PLAZA DRIVE SUITE 200 630 PLAZA DRIVE SUITE 200	HIGHLAND RANCH CO HIGHLAND RANCH CO	CO	USA	80129-2379 80129-2379	
DIRECTOR	GARY E COATES	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379	
PRESIDENT	JOHN J HENSLEY	1210 PREMIER DRIVE SUITE 200	CHATTANOOGA	TN	USA	37421	
5. Organized Under the Laws of:  <b>DE C 162424</b>		6. Annual Report must be signed.*  Signature: Jody K Debs Name (type or print): Jody K Debs					
		Date: 09/19/2014 Title: Secretary					
Processed 09/19/2014		* Electronically provided signatures are accepted as original signatures.					