

No. C 162424		Due no later than Sep 30, 2014		2. Registered Agent and Address (NO PO BOX)			
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE		Annual Report Form 1. Mailing Address: Correct in this box if needed. ARCADIS U.S., INC. KIM BATTLES LEGAL DEPARTMENT PO BOX 66 SYRACUSE NY 13214-0066		C T CORPORATION SYSTEM 921 S ORCHARD ST STE G BOISE ID 83705 USA			
				3. <u>New</u> Registered Agent Signature:*			
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors. Treasurer (optional).							
Office Held	Name	Street or PO Address	City	State	Country	Postal Code	
SECRETARY	JODY K DEBS	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379	
DIRECTOR	PETER G DYKE	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379	
DIRECTOR	JODY K DEBS	630 PLAZA DRIVE SUITE 200	HIGHLAND RANCH	CO	USA	80129-2379	
TREASURER	MARY ANN PENNINGTON-NEIDERT	630 PLAZA DRIVE SUITE 200	HIGHLAND RANCH	CO	USA	80129-2379	
DIRECTOR	GARY E COATES	630 PLAZA DR., SUITE 200	HIGHLANDS RANCH	CO	USA	80129-2379	
PRESIDENT	JOHN J HENSLEY	1210 PREMIER DRIVE SUITE 200	CHATTANOOGA	TN	USA	37421	
5. Organized Under the Laws of: DE C 162424		6. Annual Report must be signed.* Signature: Jody K Debs Name (type or print): Jody K Debs Date: 09/19/2014 Title: Secretary					
Processed 09/19/2014		* Electronically provided signatures are accepted as original signatures.					