

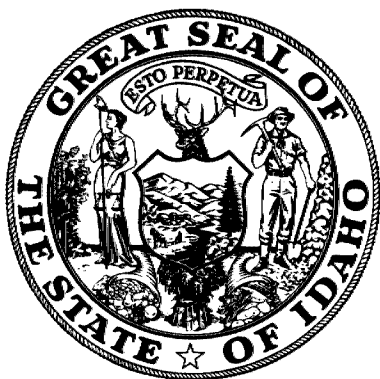
CERTIFICATE OF INCORPORATION
OF

KENDROT, INCORPORATED

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **August 4, 1988**



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Shirley J. Cook*

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ARTICLES OF INCORPORATION
OF
KENDROT, INCORPORATED

We, the undersigned being United States citizens of legal age and residents of the state of Idaho, adopt the following Articles of Incorporation under the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code):

FIRST

The name of the Corporation is KENDROT, INCORPORATED

SECOND

The Corporation is to be perpetual.

THIRD

The purpose of this Corporation is to transact any and all legal business.

FOURTH

The Corporation shall have authority to issue 50,000 shares of one class of non-assessable common stock. The stock shall have a par value of \$1.00. The stock shall not be issued until they are fully paid for.

FIFTH

No shareholder of the corporation shall have any pre-emptive or preferential right of subscription to any shares of any class of stock, or to any obligations convertible into shares, issued or sold, other than such rights as determined by the Board of Directors.

SIXTH

All of the shares of common stock issued shall have equal value, without any pre-emptive or preferential rights.

SEVENTH

The address of the initial registered office of the Corporation is 844 North Third, Coeur d' Alene, ID 83814, and the name of the initial registered agent is Basil J. Kendrot.

EIGHTH

The initial Board of Directors shall consist of two Directors.

The names and addresses of the persons who are to serve as Directors until the first meeting of shareholders or until their successors be elected and qualify are:

Basil J. Kendrot
511 Foster
Coeur d' Alene, ID 83814

Ann M. Kendrot
511 Foster
Coeur d' Alene, ID 83814

NINTH

The names and addresses of all incorporators are:

Basil J. Kendrot
511 Foster
Coeur d' Alene, ID 83814

Ann M. Kendrot
511 Foster
Coeur d' Alene, ID 83814

IN WITNESS WHEREOF, We have signed these Articles of Incorporation on this 1st day of August, 1988.

President Basil J. Kendrot
Secretary Ann M. Kendrot

STATE OF IDAHO
COUNTY OF Kootenai } ss.
On this first day of August in the
year 19 88, before me, a Notary Public, personally appeared
Basil J. Kendrot and Ann M. Kendrot
known or identified to me to be the person whose name s are
subscribed to the within instrument, and acknowledged to me that
he Y executed the same.

Elyse G. St.
Notary Public
Residing at Hayden Lake Idaho
commission expires: 8/13/88