CERTIFICATE OF INCORPORATION OF

CBS CONTRACTORS MANGE AM 9: 23

THE UNDERSIGNED, being over the age of eighteen years, if of the form a corporation pursuant to the provisions of the Corporate Code, hereby certifies as follows:

FIRST ARTICLE IDENTIFICATION

The name of the corporation, hereinafter referred to as the "Corporation," is CBS Contractors Inc..

SECOND ARTICLE PERIOD OF EXISTENCE

The period during which the corporation shall continue is perpetual.

THIRD ARTICLE REGISTERED OFFICE AND REGISTERED AGENT

The address of the initial registered office of the Corporation is 694 West Harmony Drive Blackfoot, Idaho 83221 and the name and address of the initial register agent therein and in charge thereof, upon whom process against the Corporation may be served, is Steven Bales of 694 West Harmony Drive Blackfoot, Idaho 83221.

FOURTH ARTICLE PURPOSE

The purpose of the Corporation is to engage in any or all lawful business for which corporations may be organized under the provisions of the General Corporation Law of Idaho; provided the specific purpose for which the corporation is formed is the construction of comercial, industrial, or residential structures.

FIFTH ARTICLE SHARES

The total authorized capital stock of the Corporation is 1,000 shares having a Par Value of \$1.00. All or any part of said shares may be issued by the Corporation from time to time and for such considerations as may be determined upon or fixed by the Board of Directors, as provided by law.

IDAHO SECRETARY OF STATE

05/10/1999 09:00 CK: NO CK # CT: 115263 BH: 215848

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SIXTH ARTICLE INCORPORATOR'S ADDRESS

The name and post office address of Incorporator of the Corporation is as follows:

Steven Lynn Bales 694 West Harmony Dr. Blackfoot, Idaho 83221

SEVENTH ARTICLE DIRECTORS

The powers of the incorporator are to terminate upon the filing of this Certificate of Incorporation and the names and mailing addresses of persons who are to serve as directors until the first meeting of stockholders or until their successors are elected and qualify are as follows:

Steven Lynn Bales 694 West Harmony Dr. Blackfoot, Idaho 83221 Richard Dana Landers 1116 East 3250 North Ogden, Utah 84414

EIGHTH ARTICLE INDEMNITY

Directors of the corporation shall not be liable to either the corporation or its stockholders for monetary damages for a breach of fiduciary duties unless the breach is one which invokes: (1) a director's duty of loyalty to the corporation or its stockholders; (2) acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law; (3) liability for unlawful payments of dividends or unlawful stock purchases or redemption by the corporation; or (4) a transaction from which the director derived an improper personal benefit.

The effective date of this Certificate of Incorporation shall be May 1, 1999.

In Witness Whereof, the undersigned Incorporator has caused this Certificate of Incorporation to be executed as of $\frac{5}{4}$

State of Idaho
County of Bingham
Subscribed and sworn before me Incorporator
This 4 day of May, 1999 by Steven Bales

Ofelia Osoguela Notary Public My Commission Expires: 5/30/2003