

CERTIFICATE OF INCORPORATION
OF

CONSTRUCTION CONCEPTS INTERNATIONAL, INC.

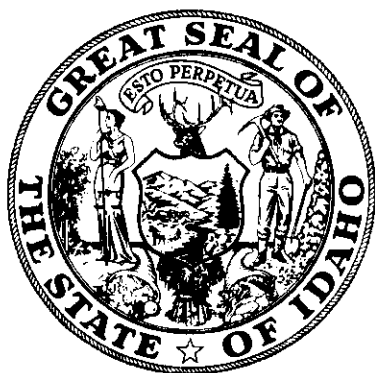
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

CONSTRUCTION CONCEPTS INTERNATIONAL, INC.

,
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated _____ May 5 _____, 19 31 _____.



SECRETARY OF STATE

Corporation Clerk

'81 MAY 5 PM 1:22

ARTICLES OF INCORPORATION

SECRETARY OF
STATE

OF

CONSTRUCTION CONCEPTS INTERNATIONAL, INC.

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, being a natural person or persons of full legal age and citizen or citizens of the United States of America, in order to form a corporation for the purposes hereinafter stated, pursuant to the laws of the State of Idaho, do hereby certify as follows:

ARTICLE I

The name of the corporation shall be CONSTRUCTION CONCEPTS INTERNATIONAL, INC.

ARTICLE II

This corporation shall be perpetual in existence.

ARTICLE III

The purpose for which said corporation is formed are:

A: The general business of handling financial activities of any kind or description, for the corporation or for any client of the corporation as fiduciary, agent or otherwise, or in any way appertaining thereto, including but not limited to each of the aforesaid and each of the following purposes.

B: To act as a contractor for the construction, repairing and remodeling of buildings, and for the improvement of real estate, and the doing of any and all other business and contracting incidental thereto, or connected therewith, and the doing and performing of any and all acts or things necessary, proper, or convenient for or incidental to the furtherance thereof.

C: To enter into contracts or obligations of any type or kind essential, necessary, convenient or proper to the transaction of its ordinary business affairs, or for any of the objectives and purposes of the corporation. To appoint agents, subagents, salesmen, and to enter into all necessary contracts with agents, subagents, salesmen, and dealers.

D: To manufacture, own, buy, sell, export, import, and deal in, both at wholesale and retail, all kinds of goods, merchandise, commodities, machinery, instruments, tools, building or construction supplies and products, building or construction equipment, and generally engage in any merchantile fabricating, manufacturing, trading, or brokerage business of any kind or character, not contrary to law, within or without the State of Idaho, and to do all things incidental to such business.

E: To acquire by purchase or lease, or otherwise, real property and interests in real property so acquired. To erect or cause to be erected on any real property owned, held or occupied by the corporation, buildings or other structures with their appurtenances, and to rebuild, enlarge, alter, repair or improve any buildings or other structures at any time owned or held by the corporation.

F: To receive, acquire, hold, purchase, dispose of, convey, mortgage and lease personal property. To dispose of, sell, lease and assign, transfer, mortgage or convey any rights, privileges, franchises, or other personal property of the corporation other than its franchise of being a corporation, and to acquire, purchase, guarantee, hold, mortgage, own, vote, sell, pledge, or otherwise dispose of and deal in shares of stock or bonds, securities, and debentures and other evidences of

F: (cont.) indebtedness of other corporations, domestic or foreign, within or without the United States of America.

G: To cause to be formed, merged or reorganized or liquidated, and to promote, take charge of and aid in any way permitted by law, the formation, merger, reorganization or liquidation of any corporation, association or entity domestic or foreign, either within or without the United States of America.

H: To generally engage in the business of buying, selling or otherwise dealing in notes, open accounts or other similar evidences of debt, and any and all other forms of real, personal or mixed property choses in action. To receive and accept transfers, pledges, mortgages, and conditional sales contracts and to deal with the same as owner, lender, assignee, factor, or otherwise as a means of security or of recovering money or property advanced, invested or loaned. To conduct investigations and credit or business researches; and to repossess by legal process or otherwise for the enforcement of any property rights, liens, or interests in property.

I: To borrow money and otherwise incur indebtedness without limit as to amount, and to draw, make, accept, endorse, transfer, assign, guarantee, execute, and issue loans debentures, notes, checks, drafts, bills of exchange, negotiable instruments, and all other instruments for the payment of money negotiable or non-negotiable, and whether secured or unsecured.

J: To conduct business in this state, other states, the District of Columbia, territories or colonies of the United States of America and in foreign countries, and to have one or more offices and places of business, whetherin or out of this state, and to acquire, receive, purchase, lease, mortgage, dispose of and convey real or personal property situated therein.

K: To acquire the good will, rights, and property and the whole or any part of the assests, tangible, and to undertake or in any way assume the liabilities of any person, firm association or organization. To pay to said goodwill, rights,

K: (cont.) property, and assests with cash, the stock of this corporation or bonds of this corporation or otherwise, or by undertaking the whole or any part of the liabilities of the transferor. To hold or in any manner to dispose of the whole or any part of the property so acquired; and to conduct in any lawful manner the whole or any part of any business so acquired, and to exercise all powers necessary or convenient in the conduct and management of such business.

L: To apply for, purchase, register, or in any manner to acquire, and hold, own, use, operate, and introduce and to sell, lease, assign, pledge, or in any manner deal with patents, patent rights, licenses, copyrights, trademarks, and tradenames. To acquire, own, or in any manner dispose of any and all inventions, improvements, processes, labels, designs, brands or other rights, and to work, operate or develop the same, and to carry on any business, manufacturing or otherwise, which may directly or indirectly promote these objects, or any part thereof.

M: To purchase, insofar as the same may be done without impairing the capital of the corporation, except as otherwise permitted by law, and to hold, pledge and reissue shares of its own stock; provided that such stock, while so acquired and held, shall not be entitled to vote nor to receive dividends.

N: To guarantee the performance of contracts, agreements, undertakings, obligations, promises or duties of contractors, subcontractors, or other persons.

O: To act as fiduciary, agent or otherwise in the investigation, research, procurement and general ascertainment of evidence, knowledge and information as required by or needed by this corporation, clients, or otherwise; and to enter into contracts or obligations of any type or kind essential, necessary, convenient or proper to the transaction and operation of these business affairs.

P: To engage in any and all forms of business, not totally delineated hereinabove and to enter into and openly operate any business, company, organization or entity as may be deemed wholly profitable and lawful within the State of Idaho and the United States of America; and, to be held wholly responsible for all liabilities created and/or encured in any of these actions.

Q: To have, exercise and enjoy all of the powers now or hereinafter granted to corporations organized under the laws of the State of Idaho, and particularly all of the powers and privileges granted to corporations by Idaho Code, Section 30-1-42, and other provisions of the Idaho Business Corporation Act, and to do any act or thing necessary or convenient for the transaction of the aforementioned business purposes and the carrying into effect of any and all of the aforesaid objects and purposes.

R: All of the foregoing provisions of this Article III are to be construed both as objects and powers, and it is hereby expressly provided that the enumeration herein of specific objects and powers shall not be held to limit or restrict in any manner the general powers of the corporation; provided however, that nothing herein shall be deemed to authorize or permit the corporation to carry on any business or to exercise any power or to do any act which corporations formed under the laws of the State of Idaho may not carry on or do at the time. It is the intention that the purposes, objects and powers specified in each of the paragraphs of this Article III of these Articles of Incorporation shall except as otherwise provided, on no way be limited or restricted by reference of inference from the terms of any other clause or paragraph in this Article, or of any other provision of these Articles of Incorporation.

ARTICLE IV

The amount of capital stock of this corporation shall be five hundred (500) shares of the par value of Ten (\$10) Dollars each. All of the shares of stock of the corporation shall be common, non-preferred stock, and all of the shares shall be entitled to vote. The stock shall be non-assessable.

ARTICLE V

The location of the corporation's registered office shall be 220 West State Street, Boise, Idaho; and, the post office box shall be: Post Office Box 7093, Boise, Idaho 83707. The registered agent shall be: Robert C. Wright, whose residence address is: 1216 N. 22nd Street, Boise, Idaho 83702.

ARTICLE VI

The Board of Directors shall consist of at least one (1) Director, but during the term of office, or therewithin, the number of Directors may be increased or decreased from time to time as may be provided by the BY-LAWS. The Board of Directors who shall serve until their successors shall have been elected and qualified are:

- 1) Robert C. Wright 1216 N. 22nd St., Boise
- 2) Wayne L. Anderson P.O.Box 7093, Boise

ARTICLE VII

The Board of Directors shall meet and hold meetings at any location or time, within or without the State of Idaho.

ARTICLE VIII

No contract or other transaction between the corporation or any other corporation, wether or not a majority of the shares of the capital stock of such other corporation is owned by the corporation, and no act of the corporation shall be in any way affected or invaliided by the fact that any of the Directors of the corporation are pecuniarily or otherwise interested in, or are Directors or Officers of such other corporation; and Director individually, or any firm of which such Director may be a memeber, may be a party to, or may be pecuniarily or otherwise interested in any contract or transaction of the corporation, provided that the fact he or such firm is so interested shall be disclosed, or shall be known by the Board of Directors; and, the Director of the corporation who is also a Director or Officer of such other corporation, or who is so interested, may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the corporation which shall authorize such contract or transaction, with like force and effect as if he were not such Director or Officer of the Corporation, or not so interested.

ARTICLE IX

The amount of capital stock being hereinbefore delineated as five hundred (500) shares, shall be subscribed by the persons list hereinbelow; and, more particularly as follows:

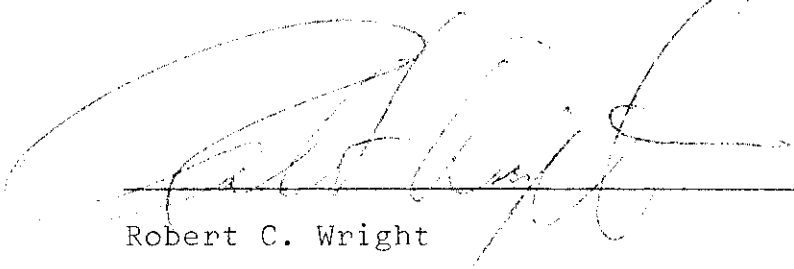
Robert C. Wright	200 shares
1216 N. 22nd St	
Boise, Idaho 83702	

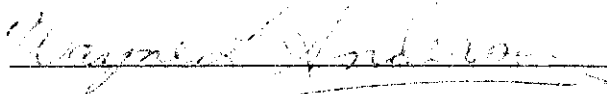
Wayne L. Anderson	200 shares
P.O.Box 7093	
Boise, Idaho 83707	

ARTICLE IX
(cont.)

Treasury Stock 100 shares
(to be held for future sale).

IN WITNESS WHEREOF, We have hereunto set our hands and
seals this 4th day of May, 1981; and, that we shall be listed
as the 'Incorporators' of CONSTRUCTION CONCEPTS INTERNATIONAL,
INC.


Robert C. Wright


Wayne L. Anderson

STATE OF IDAHO)
)
) ss.
County of Ada)

On this _____ day of May, 1981, before me, a Notary Public
in and for the said State, personally appeared Robert C. Wright
and Wayne L. Anderson, known to me to be the persons whose names
are subscribed to the within instrument, and acknowledged to me
that they have executed same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal the day and year in this certificate, first above
written.

Notary Public for the State of Idaho
Residing at Boise, Idaho