ARTICLES OF INCORPORATION



OF

STATE OF IDAHO

Griffioen Consulting Corporation
The undersigned, in order to form a corporation pursuant to Idaho Business Corporation Act, certify as follows:
ARTICLE I
The name of the corporation isGrifficen Consulting Corporation_
(hereafter "Corporation").
ARTICLE II
The purposes for which this Corporation is organized are as follows:
1. To engage in consulting; and
2. To engage in any other lawful activity or business for which corporations may
be incorporated under the Idaho Business Corporation Act.
ARTICLE III
The Corporation shall have perpetual existence.
ARTICLE IV
The address of the initial registered office of the Corporation shall be
4281 N. Esten Place Boise, Idaho 83703 , and the name
of its initial registered agent at such address isGERRIT_GRIFFICEN_SCRETARY OF STATE
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ARTICLES OF INCORPORATION - 1

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ARTICLE V

The	shares of stoc	k to be issued by the Corporation shall consist of one class only,		
and the aggr	egate number	of shares which the Corporation shall be authorized to issue		
shall be	100	shares of stock, each having a par value of \$1.00 per		
share. All shares of stocks shall be the same rights in such Corporation and shall be				
nonassessab	le when paid i	in full.		

ARTICLE VI

The names and post office addresses of the incorporators and organizers, who have named themselves as the initial directors to serve until the first election of directors of the Corporation are as follows:

NAME:

ADDRESS:

Gerrit Griffioen

4281 N. Esten Place Boise, Idaho

ARTICLE VII

The private property of the stockholders of this Corporation shall not be subject to the payment of the corporate debts in any amount or to any extent whatever.

ARTICLES OF INCORPORATION - 2

ARTICLE VIII

The Corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

Dated: August 25, 1999				
	denificant from			
STATE OF IDAHO)) ss County of Ada)				
On this				
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the date and year in this certificate first above written.				
	Notary Public for Idaho Residing at Boise, Idaho			