State of Joako
CERTIFICATE OF AUTHORITY OF
THOMSON MCKINNON ASSET MANAGEMENT INC.
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of an Application of <u>THOMSON MCKINNON ASSET MANAGEMENT INC.</u>
for a Certificate of Authority to transact business in this State,
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of <u>THOMSON McKINNON ASSET MANAGEMENT INC.</u> for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.
been received in this office and are found to conform to law.
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Authority to THOMSON MCKINNON ASSET MANAGEMENT INC.
to transact business in this State under the name <u>THOMSON MCKINNON ASSET MANAGEMENT</u>
INC. and attach hereto a duplicate original of the Application for such Certificate.
for such Certificate.
Dated January 10, 1984
Bet of Cenercus
SECRETARY OF STATE
Corporation Clerk
CAU 779

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	he Secretary of State of I Pursuant to Section 30- authority to transact busin							
	The name of the corpora	tion isTH	OMSON	McKIN	NON ASS	et mai	IAGEMENT	C INC.
-	*The name which it shall			N/A				<u> </u>
-	It is incorporated under t	he laws of						
	The date of its incorpora							
	duration isper							
•	The address of its print 100 West	cipal office in th Tenth Str Corporatic	e state on	r country Wilmir	under the lagton, I	aws of wh Delawa:	nich it is inc re 1980.	orporated is
•	The address to which cor One New Yorl	respondence sho C Plaza, 4	uld be add 9th F	ressed, if a	different from New Yor	n that in i K, NY	tem 5 10004	
	c/o Thomson	MCKINNON	secur.	17109		ATT •	lecal i	Jept.
				TOTOD				
	The street address of its p	- +	ed office in	n Idaho is	300 No	orth 6th	Street	
•	•	- +	ed office in	n Idaho is	300 No	orth 6th	Street	
_	Boise, Idaho 8	3701	ed office in	n Idaho is	300 No	orth 6th	Street name of i	
	Boise, Idaho 8. registered agent in Idaho	3701 at that address is	ed office in	n Idaho is C T C	300 No , , , , , , , , , , , , , , , , , , ,	orth 6th and the ION SYS	Street name of i STEM	
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Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
100	Common	\$1.00 par
		-
State of Idaho.	and shall comply with t	he provisions of the Constitution and the laws of the
3. This Application is accomather authenticated by the pro-	npanied by a copy of its oper officer of the state	articles of incorporation and amendments thereto, duly or country under the laws of which it is incorporated.
ated December	27	, <u>19_83</u>
	THOMS	ON MCKINNON ASSET MANAGEMENT INC
	By	Robert A. Prindiville
		Its President
^ .	and7	hurn Willig
	, i	Newton B. Schott, Jr. Its Secretary
TATE OF <u>NEW YO</u>	<u>RK</u>)	•
OUNTY OFNEW YO	<u>RK</u>) ss:	
1, Carthy M		, a notary public, do hereby certify that on
is _27da	y ofDecembe:	r
Robert A. P.	rindiville	, who being by me first duly sworn, declared that he
the Presiden	tof	······································
THOMS	ON MCKINNON AS:	SET MANAGEMENT INC.
at he signed the foregoing do atements therein contained an		sident of the corporation and that the CATHY M. SMITH Notary Public, State of New York No. 24-4723477 Qualified in Kings County Commission Expires March 30, 19
	(urity	Notary Public
ursuant to section 30-1-108 his application must be accon	(b)(1), Idaho Code , if the upanied by a resolution of	e corporation assumes a name other than its true name, f the Board of Directors to that effect.

Name and Address	Title
John J. Maloney, Jr. 31 Rockaway Avenue Garden City, New York 11530	Director
J. Ronald Morgan Sydney Road Huntington, New York 11743	Director, Chairman of the Board
James C. Barnes 26 Birch Hill Drive Chatham, New Jersey 07928	Director
Robert A. Prindiville 3 Beechcroft Road Short Hills, New Jersey 07078	Director, President
Newton B. Schott, Jr. 21 Chester Road Upper Montclair, New Jersey 07043	Director, Secretary
Harry Zisson 20 East Ninth Street New York, New York 10003	Director
George J. de Garmo, III 4408 Edmunds Street, N.W. Washington, DC 20007	Vice President
Joseph F. Marino 17 Sagamore Lane Dix Hills, New York 11746	Treasurer
Thomas J. Lombardi 291 Ackerman Avenue Emerson, New Jersey 07630	Assistant Secretary Assistant Treasurer

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Office of Secretary of State

I, GLENN C. KENTON, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF THOMSON MCKINNON ASSET MANAGEMENT INC. FILED IN THIS OFFICE ON THE TWENTY-THIRD DAY OF AUGUST, A.D. 1983, AT 10 O'CLOCK A.M.

Glenn C. Kenton, Secretary of State

AUTHENTICATION: \$0140636 DATE: 12/21/1983

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CERTIFICATE OF INCORPORATION

OF

THOMSON MCKINNON ASSET MANAGEMENT INC.

THE UNDERSIGNED, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the General Corporation Law of the State of Delaware, does hereby certify as follows:

The name of the Corporation is Thomson McKinnon Asset FIRST: Management Inc.

SECOND: Its registered office in the State of Delaware is located at No. 100 West Tenth Street, in the City of Wilmington, County of New Castle. The name of its registered agent at such address is The Corporation Trust Company.

THIRD: The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

FOURTH: The total number of shares of all classes of stock which the Corporation is authorized to issue is 1,000. All of such shares are of one class and are shares of Common Stock, and the par value of each share of the Common Stock is One Dollar (\$1.00).

FIFTH: The name and place of residence of the sole incorporator is as follows:

> NAME Newton B. Schott, Jr. 21 Chester Road

RESIDENCE

Upper Montclair, New Jersey 07043

SIXTH: The Corporation is to have perpetual existence.

SEVENTH: The number of directors of the Corporation shall be such as from time to time shall be fixed by, or in the manner provided in the By-Laws, but shall not be less than three (3). Election of directors need not be by ballot unless the By-Laws so provide. Any or all of the directors of the Corporation and any and all of the members of any committee thereof may, at any time, be removed from office, with or without cause, at any meeting of the stockholders by the vote of the holders of a majority of the entire number of shares of stock of the Corporation having voting power then issued and outstanding.

In furtherance and not in limitation of the powers conferred by statute, the Board of Directors is expressly authorized:

> To make, alter or repeal the By-Laws of the Corporation. (a)

(b) To authorize and cause to be executed mortgages and liens upon the real and personal property of the Corporation.

(c) To set apart out of any of the funds of the Corporation available for dividends a reserve or reserves for any proper purpose and to abolish any such reserve in the manner in which it was created.

(d) By a majority of the whole Board, to designate one or more committees, each committee to consist of one or more of the directors of the Corporation. The Board may designate one or more directors as alternate members of any committee, who may replace any absent or disqualified member at any meeting of the committee. The By-Laws may provide that in the absence or disqualification of a member of a committee, the member or members thereof present at any meeting and not disqualified from voting, whether or not he or they constitute a quorum, may unanimously appoint another member of the Board of Directors to act at the meeting in the place of any such absent or disgualified member. Any such committee, to the extent provided in the resolution of the Board of Directors, or in the By-Laws of the Corporation, shall have and may exercise all the powers and authority of the Board of Directors in the management of the business and affairs of the Corporation, and may authorize the seal of the Corporation to be affixed to all papers which may require it; but no such committee shall have the power or authority in reference to amending the Certificate of Incorporation, adopting an agreement of merger or consolidation, recommending to the stockholders the sale, lease or exchange of all or substantially all of the Corporation's property and assets, recommending to the stockholders a dissolution of the Corporation or a revocation of a dissolution, or amending the By-Laws of the Corporation; and, unless the resolution or By-Laws expressly so provide, no such committee shall have the power or authority to declare a dividend or to authorize the issuance of stock.

(e) When and as authorized by the stockholders in accordance with statute, to sell, lease or exchange all or substantially all of the property and assets of the Corporation, including its goodwill and its corporate franchise, upon such terms and conditions and for such consideration, which may consist in whole or in part of money or property including shares of stock in and/or other securities of, any other corporation or corporations, as its Board of Directors shall deem expedient and for the best interests of the Corporation.

EIGHTH: The books of the Corporation may be kept (subject to any provisions contained in the statutes) outside the State of Delaware at such place or places as may be designated from time to time by the Board of Directors or in the By-Laws of the Corporation.

NINTH: Whenever a compromise or arrangement is proposed between this Corporation and its creditors or any class of them and/or between this Corporation and its stockholders or any class of them, any court of equitable jurisdiction within the State of Delaware may, on the application in a summary way of this Corporation or of any creditor or stockholder thereof, or on the application of any receiver or receivers appointed for this Corporation under the provisions of Section 291 of Title 8 of the Delaware Code, or on the application of trustees in dissolution, or of any receiver or receivers appointed for this Corporation under the provisions of Section 279 of Title 8 of the Delaware Code, order a meeting of the creditors or class of creditors, and/or of the stockholders or class of stockholders, of this Corporation, as the case may be, to be summoned in such manner as said court directs. If a majority in number representing three-fourths in value of the creditors or class of creditors, and/or of the stockholders or class of stockholders, of this Corporation, as the case may be, agree to any compromise or arrangement and to any reorganization of this Corporation as a consequence of such compromise or arrangement, the said compromise or arrangement and the said reorganization shall, if sanctioned by the court to which the said application has been made, be binding upon all the creditors or class of creditors, and/or upon all the stockholders or class of stockholders, of this Corporation, as the case may be, and also on this Corporation.

TENTH: The Corporation reserves the right to amend, alter, change or repeal any provision contained in this Certificate of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

THE UNDERSIGNED, being the sole incorporator hereinabove named, for the purpose of forming a corporation pursuant to the General Corporation Law of the State of Delaware, does make this Certificate, hereby declaring and certifying that the facts herein stated are true and accordingly have hereunto set my hand and seal this 22nday of August, 1983.

Newton B. Schott, Jr.

CONSENT TO USE OF NAME

THOMSON McKINNON SECURITIES INC. , a corporation organized under the laws of the State of <u>Delaware</u>, hereby consents to the organized wavequalification of <u>THOMSON McKINNON ASSET MANAGEMENT INC</u>.

IN WITNESS WHEREOF, the said THOMSON MCKINNON SECURITIES INC.

has caused this consent to be executed by its <u>vice</u> president and attested under its corporate seal by its <u>secretary</u>, this 27 - 100 day of <u>December</u> 1983

THOMSON MCKINNON SECURITIES INC.

By Crais A. Wolson, Vice President

Attest

(SEAL)

CONSENT TO USE OF NAME

THOMSON MCKINNON SECURITIES INC. , a corporation organized under the laws of the State of <u>Delaware</u>, hereby consents to the organized valification of <u>THOMSON MCKINNON ASSET MANAGEMENT INC</u>. in the State of <u>Idaho</u>

IN WITNESS WHEREOF, the said THOMSON MCKINNON SECURITIES INC.

has caused this consent to be executed by its <u>vice</u> president and attested under its corporate seal by its <u>secretary</u>, this 22 - 4. day of <u>December</u> 1983

THOMSON MCKINNON SECURITIES INC.

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By Craine A. Wolson, Vice President

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(SEAL)