

State of Idaho

Office of the Secretary of State

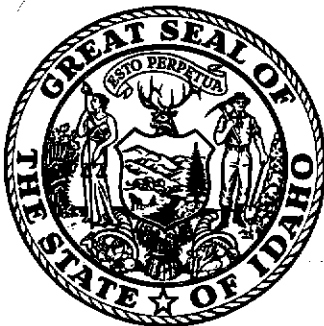
**CERTIFICATE OF AUTHORITY
OF
EMPLOYEE FAMILY PROTECTION, INCORPORATED**

File Number C 194571

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: April 30, 2012



Ben Yursa

SECRETARY OF STATE

By *Christie*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

12/17/10 10:05

The undersigned Corporation applies for a Certificate of Authority and states as follows:

SECRETARY OF STATE
STATE OF IDAHO

- The name of the corporation is:
Employee Family Protection, Incorporated.
- The name which it shall use in Idaho is: Employee Family Protection, Inc.
- It is incorporated under the laws of: Connecticut
- Its date of incorporation is: 11/04/1986
- The address of its principal office is:
90 Kreiger Lane, Glastonbury, Connecticut, 06033
- The address to which correspondence should be addressed, if different from item 5, is:

- The street address of its registered office in Idaho is: 12550W.Explorer Drive, Ste 100, Boise ID 83743
and its registered agent in Idaho at that address is: Corporation Service Company
- The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>Michael C. Stepnowski</u>	<u>President</u>	<u>90 Kreiger Ln., Glastonbury, CT 06033</u>
<u>Charles J. Stepnowski</u>	<u>CEO</u>	<u>90 Kreiger Ln., Glastonbury, CT 06033</u>
<u>Louis R. Faiola</u>	<u>Vice President of Sales</u>	<u>90 Kreiger Ln., Glastonbury, CT 06033</u>
<u>Janis Jerman</u>	<u>Director</u>	<u>90 Kreiger Ln., Glastonbury, CT 06033</u>
<u>Roseann Stepnowski</u>	<u>Secretary</u>	<u>90 Kreiger Ln., Glastonbury, CT 06033</u>

Dated: 4/18/12

Signature: _____

Typed Name: Michael C. Stepnowski

Capacity: President
[The signer must be a director or an officer of the corporation.]

Customer Acct # :

(if using pre-paid account)

Secretary of State use only

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Revised 06/2006

IDAHO SECRETARY OF STATE
04/30/2012 05:00
CK: 5054 CT: 216770 BH: 1321953
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Web Form

C194571

Office of the Secretary of the State of Connecticut

I, the Connecticut Secretary of the State, and keeper of the seal thereof,
DO HEREBY CERTIFY, that the certificate of incorporation of

EMPLOYEE FAMILY PROTECTION, INCORPORATED

a domestic STOCK corporation, was filed in this office on November 04, 1986, a certificate of
dissolution has not been filed, the corporation has filed all annual reports, and so far as indicated by the
records of this office such corporation is in existence.



Secretary of the State

Date Issued: March 02, 2012