



Department of State.

**CERTIFICATE OF AUTHORITY
OF**

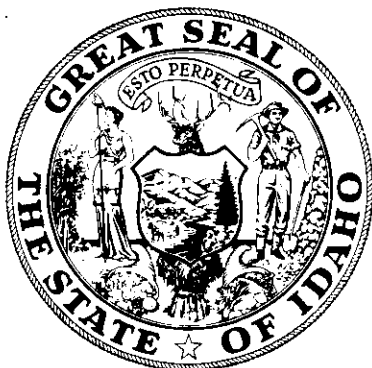
S.T.S., INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of an Application of **S.T.S., INC.**

_____ for a Certificate of Authority to transact business in this State,
duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Authority to **S.T.S., INC.**
to transact business in this State under the name **S.T.S., INC.**
_____ and attach hereto a duplicate original of the Application
for such Certificate.

Dated **April 6**, 19 **81**



Pete T. Cenarrusa

SECRETARY OF STATE

Penny Guroso
Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

To the Secretary of State of Idaho.

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

APR 6 10 39 AM '81
SECRETARY OF STATE

1. The name of the corporation is S.T.S., INC.
2. *The name which it shall use in Idaho is same as above
3. It is incorporated under the laws of Florida
4. The date of its incorporation is 7/28/77 and the period of its duration is perpetual
5. The address of its principal office in the state or country under the laws of which it is incorporated is 1460 53rd Street, West Palm Beach, Fl. 33407
6. The address of its proposed registered office in Idaho is 300 North 6th Street
Boise, Idaho 83701, and the name of its proposed registered agent in Idaho at that address is C T CORPORATION SYSTEM
7. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:
engineering services for telephone companies
8. The names and respective addresses of its directors and officers are:

Name	Office	Address
	see attached	

9. The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, and shares without par value, is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
5,000	A common	1.00
5,000	B common	1.00

(continued on reverse)

10. The aggregate number of its issued shares, itemized by classes, par value of shares, and shares without par value, is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
646	A common	1.00
0	B common	1.00

11. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

12. This Application is accompanied by a copy of its articles of incorporation and amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated March 25, 19 81

S.T.S., INC.

By

John M. Cypherd

Its

President

and

[Signature]

Its

Secretary

STATE OF Florida)

) ss:

COUNTY OF Palm Beach)

I, J. Stanley Dube, a notary public, do hereby certify that on this 25th day of March, 19 81, personally appeared before me John M. Cypherd, who being by me first duly sworn, declared that he is the President of S.T.S., INC.

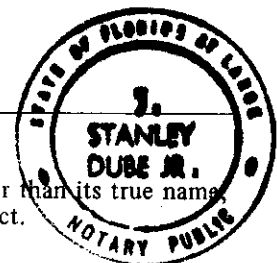
that he signed the foregoing document as President of the corporation and that the statements therein contained are true.

NOTARY PUBLIC, STATE OF FLORIDA AT LARGE

MY COMMISSION EXPIRES MAY 9, 1984

INS. UNDERWRITERS

[Signature]
Notary Public



*Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.

S.T.S., INC.
OFFICERS AND DIRECTORS

OFFICERS

John M. Cypherd
President

6240 Donegal St.,
Orlando, Florida

J. Stanley Dube'
Vice-President

11235 N. W. 38th St.
Coral Springs, Florida

Paul B. Erickson, Esq.
~~Asst.~~ Secretary

P. O. Box 431
Palm Beach, Florida

DIRECTORS

John M. Cypherd

6240 Donegal St.,
Orlando, Florida

J. Stanley Dube'

11235 N. W. 38th St.
Coral Springs, Florida

Charles J. Baumann

7700 S. Flagler Drive
West Palm Beach, Florida

John P. McGreevy

5200 Club Road
West Palm Beach, Florida

State of Florida



Department of State

APR 6 10 39 AM
SECRETARY OF STATE

I certify that the attached is a true and correct copy of
Articles of Incorporation, as amended to date of S.T.S.,
INC., a corporation organized under the laws of the State
of Florida, as shown by the records of this office.



Given under my hand and the
Great Seal of the State of Florida,
at Tallahassee, the Capital, this the
9th day of March, 1981.

Secretary of State

ARTICLES OF INCORPORATION
OF
S.T.S., INC.

FILED
JUN 28 1 00 PM '77
ALABAMA

Article I - Name

The name of this corporation is S.T.S., Inc.

Article II - Duration

This corporation shall have perpetual duration commencing on the date of execution and acknowledgment of these articles.

Article III - Purpose

This corporation is organized for the purpose of acting any or all lawful business.

Article IV - Capital Stock

This corporation is authorized to issue two classes of common stock. Class A common stock shall consist of 5,000 shares of stock, \$1.00 par value. Holders of Class A common stock shall exercise full voting rights. Class B common stock shall consist of 5,000 shares of stock, \$1.00 par value. Holders of Class B common stock shall not be entitled to any voting rights. Except as provided in these Articles of Incorporation, holders of stock in Class A and Class B shall have equal rights in proportion to the stock held by each.

Article V - Preemptive Rights

Every shareholder of Class A common stock, upon the sale of any unissued stock of Class A of this corporation for cash, assets or other consideration, shall have the right to purchase his or its prorata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

44-4

Article VI - Initial Registered Office and Agent

The street address of the initial registered office of this corporation is 321 Royal Poinciana Plaza, Palm Beach, Florida 33480, and the name of the initial registered agent of this corporation at that address is Paul B. Erickson.

Article VII - Initial Board of Directors

This corporation shall have three (3) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws but shall never be less than one (1). The names and addresses of the initial directors of this corporation are:

Charles J. Baumann
1460 53rd Street
West Palm Beach, FL 33407

John P. McGreevy
1460 53rd Street
West Palm Beach, FL 33407

Donald R. Hickerson
1460 53rd Street
West Palm Beach, FL 33407

Article VIII - Incorporator

The name and address of the person signing these articles is:

Charles J. Baumann
1460 53rd Street
West Palm Beach, FL 33407

Article IX - Indemnification

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

Article X - By-Laws

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the Shareholders.

A-971

Article XI - Unanimous Vote

No action shall be taken by the Board of Directors or the Stockholders unless approved by all the members of the Board of Directors or all the holders of common stock entitled to vote.

Article XII - Amendment

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the Shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 21 day of July, 1977.


Charles J. Baumann

STATE OF FLORIDA)
) SS.
COUNTY OF PALM BEACH)

Before me, a notary public authorized to take acknowledgments in the State and County set forth above, personally appeared Charles J. Baumann known to me and known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the State and County aforesaid this 21 day of July, 1977.


Notary Public, State of Florida

(Notary Seal)

My Commission Expires:

Notary Public, State of Florida at Large
My Commission Expires June 24, 1981
Member of American Bar & Florida Bar

Acceptance of Designation

The undersigned, Paul B. Erickson, hereby accepts the designation of himself as registered agent for this corporation and agrees to serve in compliance with all applicable Florida Statutes.


Paul B. Erickson

ARTICLES OF AMENDMENT

OF

S.T.S., INC.

The undersigned, Donald R. Nickerson, as President of S.T.S., Inc., and, Charles J. Baumann, as Secretary of the said corporation, do hereby certify that at the initial meeting of the Board of Directors of S.T.S., Inc., on October 12, 1977, Article XI of the Articles of Incorporation was revoked and the following adopted in place thereof:

Article XI - Majority Vote

No action shall be taken by the Board of Directors or the stockholders unless approved by a majority of holders of common stock entitled to vote.

The undersigned certify that the above amendment was unanimously adopted by all the directors and shareholders of the corporation.

S.T.S., INC.


DONALD R. NICKERSON

Attest:


CHARLES J. BAUMANN

STATE OF FLORIDA)
COUNTY OF PALM BEACH) SS.

The foregoing was acknowledged before me by Donald R. Nickerson as President of S.T.S., Inc., this 12th day of October, 1977.

(NOTARY SEAL)


Notary Public

My Commission Expires:

NOVEMBER 15, 1981
BY COMMISSION EXPIRES MAY 3, 1981
SEAL OF THE STATE OF FLORIDA

FILED
OCT 16 1977
P.A. 11
S.T.S., INC.