

State of Idaho

Department of State

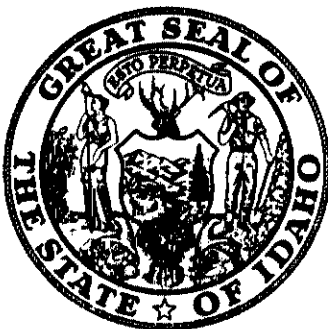
CERTIFICATE OF INCORPORATION OF

IPS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 13, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Seibel*

ARTICLES OF INCORPORATION
OF
IPS, INC.

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The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is IPS, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The corporation shall have authority to issue 1,000,000 shares of common stock, all of one class, with a par value of \$10.00 per share.

FIFTH: The address of the corporation's initial registered office is 2300 North Yellowstone, Suite 202, Idaho Falls, Idaho 83401. The registered agent at that address is Corey Shaw.

SIXTH: The number of directors constituting its initial board of directors is one, whose name and address is:

Corey Shaw
2300 North Yellowstone, Suite 202
Idaho Falls, Idaho 83401

SEVENTH: The name and address of each incorporator is:

Corey Shaw
2300 North Yellowstone, Suite 202
Idaho Falls, Idaho 83401


Corey Shaw
Incorporator

IDaho SECRETARY OF STATE
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