



CERTIFICATE OF INCORPORATION
OF

THE PROFESSIONALS, INC.

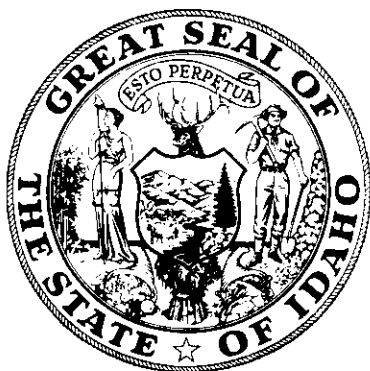
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

THE PROFESSIONALS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **May 5, 1981**



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

RECEIVED

ARTICLES OF INCORPORATION

OF '81 MAY 5 PM 3:54

THE PROFESSIONALS, INC.

SECRETARY OF
STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is:

THE PROFESSIONALS, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 5,000, \$1.00 par value.

FIFTH: There are no provisions denying preemptive rights.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are the By-Laws of the corporation.

SEVENTH: The address of the initial registered office of the corporation is 9348 Maple Hill Drive, Boise, Idaho, 83709 and the name of its initial registered agent at such address is NEIL E. LANGRILL.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

Neil E. Langrill

9348 Maple Hill Drive
Boise, Idaho 83709

NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Neil E. Langrill	9348 Maple Hill Drive Boise, Idaho 83709

DATED 5-1-81, 1981.



NEIL E. LANGRILL