



CERTIFICATE OF INCORPORATION
OF

J.R. WEST, INCORPORATED

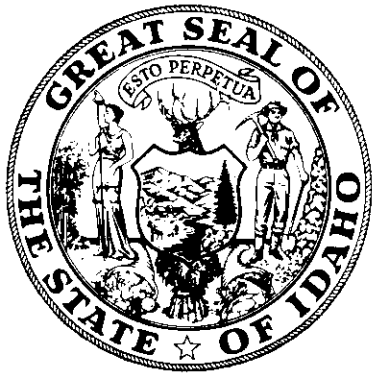
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

J.R. WEST, INCORPORATED

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 29, 1984



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Denise Hiler*

ARTICLES OF INCORPORATION

OF

J.R. WEST, INCORPORATED

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SECRETARY OF
STATE

KNOW ALL MEN BY THESE PRESENTS, that all of the undersigned, being persons of full age and citizens of the United States, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the Idaho Business Corporation Act and acts amendatory thereof and supplemental thereto, do hereby certify as follows:

I

The name of this corporation shall be J.R. WEST, INCORPORATED.

II

This corporation shall have perpetual existence.

III

The purposes of this corporation shall be to transact any or all lawfull business for which corporations may be incorporated under the Idaho Business Corporation Act.

IV

The amount of total authorized stock of the corporation shall be divided into Ten Thousand (10,000) shares which shall have a par value of One Dollar (\$1.00) per share. The shares of stock shall all be common and such shares shall be non assessable and shall have equal voting rights and all other legal powers. The sum aggregate par value is Ten Thousand Dollars (\$10,000).

V

This corporation hereby reserves the right to amend, alter, change or repeal any provisions of these Articles, in the manner now provided or which may hereinafter be provided by law, and all rights, privileges and powers by these Articles are so conferred subject to this reservation.

VI

The initial regestered office of this corporation in the State of Idaho shall be located in Ada County at 9644 Kamton Drive Boise, Idaho 83704, residence of Richard J.H. Jewell.

VII

The initial Board of Directors of this Corporation shall consist of four (4) members, with all powers of this Corporation being hereby conferred upon such directors insofar as such powers may be lawfully vested in and exercised by such a board. The initial directors are the same as those listed below in Section VIII of these Articles.

VIII

The amount of common stock subscribed, the names and places of residence of each of the incorporators who have subscribed to said stock are as follows:

Number of Shares	Name	Address
1500	John C. Gundersen	3303 Cherry Lane Boise, Idaho 83705
1500	Richard J.H. Jewell	9644 Kampton Drive Boise, Idaho 83704
1000	Geraldine L. Gundersen	3303 Cherry Lane Boise, Idaho 83705
1000	Virginia R. Jewell	9644 Kampton Drive Boise, Idaho 83704
5000	Corporation Retained Stock	

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 29th day of June, 1984.

John C. Gundersen
John C. Gundersen

Richard J.H. Jewell
Richard J.H. Jewell

Geraldine L. Gundersen
Geraldine L. Gundersen

Virginia R. Jewell
Virginia R. Jewell

STATE OF IDAHO)
COUNTY OF ADA) SS

On this 29th day of June, 1984, before me, a Notary Public in and for said State, personally appeared John C. Gundersen, Richard J.H. Jewell, Geraldine L. Gundersen and Virginia R. Jewell, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

Charles Buch
Notary Public for Idaho
Residing in Ada County

11-84