

FILED

Dec 31 4 21 PM '97

SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION
OF
GLENN'S FERRY ELECTRIC, INC.

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is GLENN'S FERRY ELECTRIC, INC.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares at no par value.

ARTICLE V

There is no provision denying or affecting a shareholder's preemptive rights.

ARTICLE VI

The address of the initial registered office of the corporation is 999 Main Street, Suite 911, Boise, ID 83702, and the name of its initial registered agent at such address is Richard A. Cummings.

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ARTICLE VII

The initial Board of Directors of the corporation shall consist of Donna Bybee, P.O. Box 69, Glens Ferry, ID 82623, until the first annual meeting of shareholders or until her successor(s) are elected and shall qualify.

ARTICLE VIII

The names and addresses of the incorporator is:

Richard A. Cummings
999 Main Street, Suite 911
P.O. Box 1545
Boise, ID 83701

DATED this 31st day of December, 1997.


Richard A. Cummings