

**FILED/EFFECTIVE**

Nov 20 1 17 PM '01

**ARTICLES OF INCORPORATION**

SECRETARY OF STATE

**OF**

**MELCHER FLOOR COVERING, INC.**

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is Melcher Floor Covering, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is 100,000.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

IDAHO SECRETARY OF STATE  
11/20/2001 05:00  
CK: 1567 CT: 128542 DH: 438646  
1 @ 100.00 = 100.00 CORP # 2

C141428

SIXTH

The location of the initial registered office of the corporation is 1127 W. Dakota Avenue, Nampa, Idaho 83686, and the name of its initial registered agent is Steven W. Melcher.

SEVENTH

The number of directors constituting the initial Board of Directors is one (1), and the name and address of the person who is to serve until the first annual meeting of the shareholders and until his successor is elected and qualified is:

Steven W. Melcher  
1127 W. Dakota Avenue  
Nampa, Idaho 83686

EIGHTH

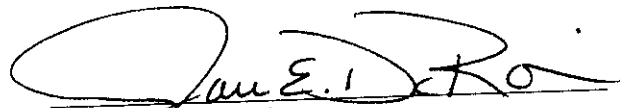
The name and address of the incorporator is as follows:

Jan E. DeRoin  
P.O. Box 6182  
Boise, Idaho 83707

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 20 day of November, 2001.

  
Jan E. DeRoin