

State of Idaho

Department of State

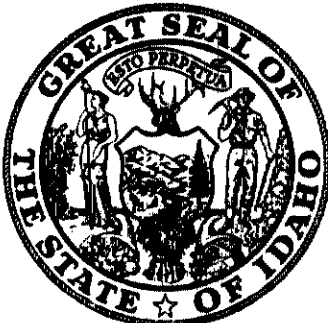
CERTIFICATE OF INCORPORATION OF

R. T. MOTT & ASSOCIATES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 7, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Cara L. L. L.*

ARTICLES OF INCORPORATION

OF

R. T. MOTT & ASSOCIATES, INC.

Jul 7 12 23 PM '93
SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS that Richard T. Mott, a natural person of the age of eighteen years or more, does hereby incorporate a corporation under and pursuant to the laws of the State of Idaho relative to private corporations and hereby does adopt, execute and verify, in duplicate, the following articles of incorporation.

ARTICLE I

The name of the corporation is R. T. MOTT & ASSOCIATES, INC. and the duration thereof shall be perpetual.

ARTICLE II

The purpose or purposes for which the corporation is organized shall be:

(1) To engage in any or all lawful business activity for which corporations may be incorporated under the Idaho Business Corporation Act;

(2) To engage in general construction contracting services to the general public and other construction services;

Lastly, to do any and all other acts and things necessary, incident, proper, desirable or convenient for carrying out the purposes of this corporation or any of them, and generally to engage in any or all of the foregoing enterprises, business and occupations, either within or without the State of Idaho or the United States.

The foregoing enumeration of powers is not intended and shall not be held to limit or restrict in any manner the general powers of this corporation under the laws of the State of Idaho.

ARTICLE III

The address of said corporation's initial registered office is 3574 Minuteman Way, Boise, Idaho, 83706, and the name of its initial registered agent at said address is Mr. Richard T. Mott.

ARTICLE IV

The address to which the Secretary of State may mail notices as required by Section 30-1-54 of the Idaho Business Corporation Act is the following:

R. T. Mott & Associates, Inc.
3574 Minuteman Way
Boise, Idaho 83706

ARTICLE V

The number of directors constituting the initial board of directors is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until successor are elected and qualified are:

Richard T. Mott
3574 Minuteman Way
Boise, Idaho 83706

Lisa A. Mott
3574 Minuteman Way
Boise, Idaho 83706

ARTICLE VI

The name and address of the incorporator of said corporation is:

Richard T. Mott
3574 Minuteman Way
Boise, Idaho 83706

ARTICLE VII

The aggregate number of shares which the corporation shall have authority to issue is 1,000. Such shares shall be of a single class and without par value.

No shareholder shall have the preferential or preemptive right to subscribe for or purchase any stock of any class, any rights, warrants or options with respect thereto or any obligation convertible into or exchangeable for any such stock or other security whether out of unissued stock or other securities or out of stock and other securities acquired by the corporation after the issue thereof, regardless of the consideration therefor except as delineated in the bylaws for the corporation.

Each shareholder shall have one (1) vote for each share held of record on all matters submitted for shareholder approval. No shareholder shall be entitled to accumulate his votes for election of directors.

ARTICLE VIII

The internal affairs of the corporation shall be controlled by the Bylaws of the corporation to be adopted at the organizational meeting of the corporation.

ARTICLE IX

The corporation shall indemnify, exonerate, reimburse or defend any present or former director, officer, employees, affiliate, agent or contractor of this corporation for expenses, claims, liabilities, indebtedness, penalties, damage or injury incurred by or caused by them in such capacity except for their own negligence, knowing unauthorized acts or defalcations not ratified, confirmed or adopted or the benefit thereof received by this corporation.

IN WITNESS WHEREOF, I, the undersigned incorporator, declare under penalties of perjury that I have examined the foregoing document and to the best of my knowledge and belief, it is true, correct and complete.

These Articles of Incorporation have been adopted and executed on this 4th day of July, 1993.

Richard T. Mott
Richard T. Mott

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