

CERTIFICATE OF INCORPORATION OF

- Annua Republic	YOUTH EMPLOYMENT SERVICES, INC.
I, PET	E T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate or	ginals of Articles of Incorporation for the incorporation of
	YOUTH EMPLOYMENT SERVICES, INC.
duly signed	pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received
in this offic	and are found to conform to law.
ACCO	RDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporati	on and attach hereto a duplicate original of the Articles of Incorporation.
Dated	October 23 , 19 91 .
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	SECRETARY OF STATE
E	Corporation Clerk
Sec.	Corporation Clerk
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ARTICLES OF INCORPORATION

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SEC. OF STATE YOUTH EMPLOYMENT SERVICES, INC. . DET !! !! WE M 'S! OF BM 8 34 Mon-profit Corporation

SECRETARY OF STATE

KNOW ALLA HER TESS THESE PRESENTS:

the undersigned, all of whom are of full age and citizens of the United States, have this day voluntarily associated ourselves together for the purpose of forming a non-profit corporation under and pursuant to Chapter 10, Title 30 of the Idaho Code, and we do hereby certify:

ARTICLE I

The name of the Corporation shall be YOUTH EMPLOYMENT SERVICES, INC.

ARTICLE II

Subject to dissolution in the manner provided by law, the duration of this Corporation shall be perpetual.

ARTICLE III

The purposes for which this Corporation is formed are:

- 1) To provide habilitation or rehabilitation services, vocational training, employment and opportunities for personal growth for youth who have experienced difficulties through the criminal justice system or who are at risk of such experience with a view to providing monetary and program support during the training/employment phase of involvement and assisting in the quest for independence and self support by preparing them for employment in the general labor market.
- 2) To provide facilities for educational and vocational services.
- 3) To cooperate with the various and several organizations providing educational, health and welfare or oversight services to juveniles such as, but not restricted to, school districts, Health and Welfare agencies, law enforcement agencies, juvenile probation offices, juvenile detention facilities, the judiciary, prosecuting attorney offices, churches and any other agency dealing with juvenile offenders or youth at risk.
- 4) To assist youth to attain the fullest development of which they are capable through the skillful use of recognized techniques of rehabilitation, social work, life guidance, evaluation, training and useful employment.
- 5) For the accomplishment of the aformentioned purposes, the corporation may:
- a) Receive monies, equipment, property or labor from any source including, but not limited to private sources, governmental sources or whatever, and purchase, convey, mortgage and lease all kinds of real and personal property or otherwise use the funds.

- b) Borrow money and draw, make, accept, endorse, assign, guarantee, execute and issue notes, checks, drafts, bonds, debentures, negotiable instruments and other instruments for the payment of money and mortgage or pledges its property to secure such obligations.
- c) Loan money and accept notes, checks, drafts, bonds, debentures, negotiable instruments and other instruments for the payment of money and receive mortgages or pledge of property to secure such obligations accepted.
- 6) To do all things necessary, essential, convenient, or proper for the accomplishment of any and all of the aforementioned purposes for the attainment of any and all of the objects above mentioned, or incident to the powers herein named, or which shall have at time appeared to be conducive or expedient or beneficial to the corporation, and to such end to have any and all powers conferred upon non-profit cooperative associations and corporations organized under the statutes of the State of Idaho as now constituted and as may be provided by amendments thereto.
- 7) To exercise and perform all of the above described powers both within and outside the State of Idaho.

ARTICLE IV

This corporation is organized exclusively for charitable, educational, and scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of the future United States Internal Revenue law).

ARTICLE V

The principal place of business of this corporation shall be at Caldwell, County of Canyon, State of Idaho. That the address of the initial registered office is 300 Frontage Road, Idaho 83605. The initial registered agent is Robert N. Jarboe, President/CEO.

ARTICLE VI

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered to make payments and distributions in furtherance of the purposes set forth in Article III and IV hereof. No substantial part of the activities of the corporation shall be the publishing or distribution of statements in any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these Articles, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in the furtherance of the purposes of this corporation.

ARTICLE VII

Upon the dissolution of the corporation, the board of directors shall, after paying or making provision for the payment of all the liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purposes of the corporation in such a manner, or to such organization or organizations organized and operated exclusively for charitable, educational, scientific purposes at the time qualify as an exempt organization or a.5 shall organizations under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law), as the board of directors shall determine. Any of such assets not so disposed of shall be disposed of by the District Court of the State Judicial District of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE VIII

The rights and interests of all the members of this corporation shall be equal and no members shall have or acquire a greater interest than any other member. This corporation shall not issue any capital stock, but shall issue membership certificates to each member thereof, which certificate cannot be assigned so that the transferee thereof can by such transfer become a member of the association, except by a resolution of the board of directors and under such regulations as the by-laws of this corporation may prescribe. The list of incorporators and Board of Directors follows.

Signed by the incorporators this	// day of Josephy , 1991
David Gipsoh	412 W. Walnut Caldwell,ID 83605
Robert Sobba	605 Main Caldwell, ID 83605
Laura Gamboa	1808 Colorado Ave. Caldwell, ID 83605
Maude Sover	2211 Idaho Ave. Caldwell, ID 83605
Alice M. Lanning	112 E. 1st North Middleton, ID 836 4