

State of Idaho

Department of State

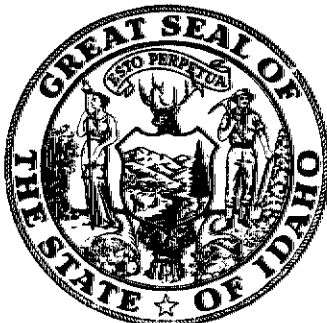
CERTIFICATE OF INCORPORATION OF

PHASE 1 CONSTRUCTION, INC.
File number C 118515

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 4, 1997



Pete T. Cenarrusa
SECRETARY OF STATE

By

L. D. [Signature]

ORIGINAL

ARTICLES OF INCORPORATION

OF MAR 4 1 13 PM '97

PHASE 1 CONSTRUCTION, INC. SECRETARY OF STATE
IDAHO

THE UNDERSIGNED, acting as the Incorporator of a Corporation under the Idaho Business Incorporation Act, adopt the following Articles of Incorporation for such Corporation.

FIRST: The name of the Corporation is PHASE 1 CONSTRUCTION, INC.;

SECOND: The period of its duration is perpetual;

THIRD: The purpose or purposes for which the corporation is organized is the operation of heavy equipment, plus any other thing for which corporations may be incorporated under the Idaho Business Corporation Act;

FOURTH: The aggregate number of shares which the Corporation shall have authority to issue is One Thousand shares (1000) with a par value of One Dollar (\$ 1.00) each;

FIFTH: The address of the Initial Registered Office of the Corporation and the name of its Initial Registered Agent at such address is:

Registered Agent and Office

DENNIS C. WEIGT
Egusquiza & Weigt
815 Park Blvd. Ste. 100
Boise, Idaho 83712

SIXTH: The number of Directors constituting the initial Board of Directors of the Corporation is two (2), and the address of the persons who are to serve as Directors is:

ARTICLES OF INCORPORATION 1

IDAHO SECRETARY OF STATE
DATE 03/04/1997
0900 69613
CK #: 5008 CUSTO 25157
CORP 10 100.00= 100.00

#: C

first annual meeting of the Shareholders or until their successors are elected and shall qualify are:

<u>Name/Title</u>	<u>Address</u>
William Earll President/Treasurer	11797 Viola Drive Boise, Idaho 83713
Kelly Earll Vice President/Secretary	11797 Viola Drive Boise, Idaho 83713

SEVENTH: The name and address of each incorporator is:

<u>Name/Title</u>	<u>Address</u>
William Earll President/Treasurer	11797 Viola Drive Boise, Idaho 83713
Kelly Earll Vice President/Secretary	11797 Viola Drive Boise, Idaho 83713

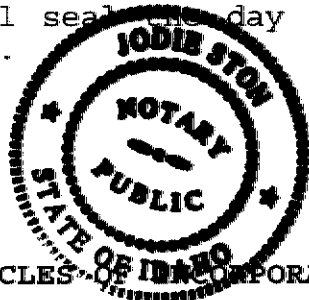
DATED This 24 day of February, 1997.

William Earll
"Incorporator"

STATE OF IDAHO)
) ss.
County of Ada)

On this 24th day of February, 1997, before the undersigned, a Notary Public for said State and County, personally appeared WILLIAM EARLL known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Jodie Ston

NOTARY PUBLIC FOR IDAHO
Residing at: Boise, Idaho
My Commission Expires: 11-14-2002

ARTICLES OF INCORPORATION

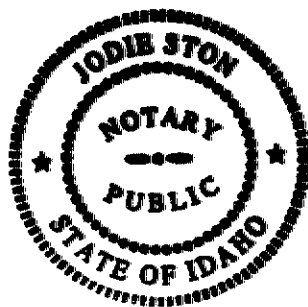
DATED This 24th day of February, 1997.

Kelly Earl
"Incorporator"

STATE OF IDAHO)
) ss.
County of Ada)

On this 24th day of February, 1997, before the undersigned, a Notary Public for said State and County, personally appeared KELLY EARL known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Jodie Ston

NOTARY PUBLIC FOR IDAHO

Residing at: Boise, Idaho

My Commission Expires: 11-14-2002