State of Idaho

Department of State

CERTIFICATE OF INCORPORATION
OF

HOUST DAVIS, P.A.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 1, 1992



Fite OF CENTRULA SECRETARY OF STATE

By Daline Flint



ARTICLES OF INCORPORATION

OF

HOUST DAVIS, P.A.

The undersigned natural persons, each more than 18 years of age, hereby establish a professional service corporation pursuant to the Professional Service Corporation Act, <u>Idaho</u> Code, Section 30-1301 et.seq., and adopt the following Articles of Incorporation.

ARTICLE I

NAME

The name of the Corporation is HOUST DAVIS, P.A.

ARTICLE II

DURATION

The Corporation shall have perpetual existence.

ARTICLE III

PURPOSE AND POWERS

- (a) The Corporation is organized for the purpose of conducting the practice of law though persons qualified to practice law in the State of Idaho, which persons shall practice the profession of law in accordance with all rules for professional conduct promulgated by the Supreme Court of the State of Idaho. The Corporation shall at all times comply with standards of professional conduct promulgated by such court.
- (b) The Corporation may exercise such powers and privileges now or hereafter conferred upon professional corporations by Idaho law in furtherance of and subject to the limitations stated in the preceding paragraph designated III(a).

ARTICLE IV

OUALIFICATION OF SHAREHOLDERS

Only persons duly licensed and legally authorized to practice law in the Sate of Idaho who are actively engaged in the practice for and in the offices of the Corporation shall be qualified to be a shareholder of the Corporation. All shares of any shareholder who ceases to be so qualified shall be sold or transferred in accordance with the provisions of Article VII.

ARTICLE V

AUTHORIZED SHARES

The aggregate number of shares which the Corporation shall have authority to issue is 500,000 common shares, each having a par value of \$.01.

ARTICLE VI

VOTING

Each shareholder of record shall have one vote for each share of stock standing in his name on the books of the Corporation. Cumulative voting for the election of directors is not permitted.

ARTICLE VII

PURCHASE OR TRANSFER UPON INELIGIBILITY

Within ninety (90) days after any shareholder ceases to be qualified to be a shareholder, the Corporation shall purchase all of the shares he owns or such shares shall be transferred to a qualified person as described in Article IV. The price to be paid by the Corporation and the schedule or payments for such shares shall be as specified in the Bylaws, or as otherwise agreed upon by the shareholders.

ARTICLE VIII

RESTRAINTS ON ALIENATION

The Corporation's board of directors or its shareholders are authorized to adopt by-

ARTICLES OF INCORPORATION - 2 CHWPCORPHD-INCLART-OP.IDC

laws restraining the alienation of shares and providing for the purchase or redemption by the Corporation of its shares.

ARTICLE IX

INITIAL DIRECTORS

Two (2) directors shall constitute the initial board, their names and addresses being as follows:

NAME

ADDRESS

Henry E. Houst Jr.

195 Parkway

Boise, ID 83706

James J. Davis

3826 S. Suntree Pl. Boise. ID 83706

All officers and directors of the Corporation shall be shareholders.

ARTICLE X

MANAGEMENT OF CORPORATION

The business and affairs of the Corporation shall be managed by the shareholders of the Corporation and the Board of Directors. The Board shall be authorized to manage only so much of the business and affairs of the Corporation as shall from time to time be delegated to it by the shareholders by means of Bylaws or otherwise. Only directors and officers of the Corporation who are qualified to be shareholders shall exercise any authority with respect to professional decisions and matters relating to the Corporation. The right to amend or repeal the Bylaws and to adopt new Bylaws is reserved to shareholders.

ARTICLE XI

ADDRESS

The address of the initial registered office of the Corporation is 960 Broadway, Suite 302, Boise, Idaho, 83706. The name of its initial registered agent at such address is James J. Davis.

ARTICLE XII

NAMES AND ADDRESSES OF INCORPORATORS

The name and address of each incorporator are:

NAME

ADDRESS

Henry E. Houst Jr.

195 Parkway Boise, ID 83706

James J. Davis

3826 S. Suntree Pl. Boise, ID 83706

DATED this day of July, 1992.

Henry B. Houst Jr.

James J. Dayis

STATE OF IDAHO)	
)	88
County of Ada)	

On this lot day of July, 1992, before me, the undersigned, a Notary Public in and for said county and State, personally appeared HENRY E. HOUST JR., known or identified to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year first above written.

Notary Public for Idaho
Residing at: Bossic
Commission Expires: 1-25-94

STATE OF IDAHO)) ss. County of Ada

On this / day of July, 1992, before me, the undersigned, a Notary Public in and for said county and State, personally appeared JAMES J. DAVIS, known or identified to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year first above written.

Notary Public for Idaho
Residing at: Buse
Commission Expires: 1-25-94