

FILED/EFFECTIVE

00 MAR 30 AM 10:55
SECRETARY OF STATE
STATE OF IDAHO

**ARTICLES OF INCORPORATION
OF
HONCIK MANAGEMENT SERVICES, INC.**

IDAHO SECRETARY OF STATE

03/30/2000 09:00
CR: 2721 CT: 87354 DR: 304199

1 @ 100.00 = 100.00 CORP # 2
1 @ 20.00 = 20.00 EXPENSE C # 3

C133206

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: HONCIK MANAGEMENT SERVICES, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are for the transaction of a business and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of common shares, which the corporation shall have authority to issue is 100,000, of which 2,000 shall have voting rights and 98,000 shall not have voting rights. The shares shall have no par value.

FIFTH: The address of the initial registered office of the corporation is 12060 Sherwood Ct., Hayden Lake, Idaho 83835, and the name of its initial registered agent is Paulene Honcik, the mailing address of the corporation shall be: 12060 Sherwood Ct., Hayden Lake, Idaho 83835.

SIXTH: The number of Directors shall be set by the Bylaws but the initial Board of Directors of the corporation shall be two (2), and the names and addresses of

the persons who are to serve as Directors until the first annual meeting of shareholders
or until its successors are elected and qualified are:

NAME

ADDRESS

Paulene Honcik

12060 Sherwood Ct.
Hayden Lake, Idaho 83835

Edward J. Honcik

12060 Sherwood Ct.
Hayden Lake, Idaho 83835

SEVENTH: The name and address of the incorporators are:

NAME

ADDRESS

Paulene Honcik

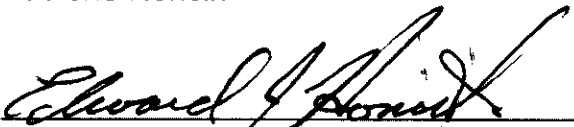
12060 Sherwood Ct.
Hayden Lake, Idaho 83835

Edward J. Honcik

12060 Sherwood Ct.
Hayden Lake, Idaho 83835

DATED this 29 day March, 2000.


Paulene Honcik


Edward J. Honcik