

| No. <b>C126768</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>Annual Report Form</b><br><i>Due No Later Than November 30,</i> |                                                                                                                                                                                                                                                                                                                                                            | <b>1999</b>                                                 | 2. Registered Agent and Office <b>NOT A P.O. BOX</b> |                    |             |                               |             |              |            |                      |  |  |  |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------|--------------------|-------------|-------------------------------|-------------|--------------|------------|----------------------|--|--|--|--|--|
| Return to:<br>SECRETARY OF STATE<br>700 WEST JEFFERSON<br>PO BOX 83720<br>BOISE, ID 83720-0080<br><br><b>NO FEE REQUIRED</b><br><br><b>* FIRST NOTICE *</b>                                                                                                                                                                                                                                                                                                                                                                                                                       | 1. Mailing Address - Please Correct, If Not Correct                |                                                                                                                                                                                                                                                                                                                                                            | CT CORPORATION SYSTEM<br>300 N 6TH ST<br><br>BOISE ID 83701 |                                                      |                    |             |                               |             |              |            |                      |  |  |  |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | IRBY CONSTRUCTION COMPANY<br><br>817 S STATE ST                    |                                                                                                                                                                                                                                                                                                                                                            | 3. Organized Under the Laws of:                             |                                                      |                    |             |                               |             |              |            |                      |  |  |  |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | JACKSON MI 39201 5909 MS C126768                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                             |                                                      |                    |             |                               |             |              |            |                      |  |  |  |  |  |
| 4. Corporations: Enter Names and Business Addresses of <b>President, Secretary and Directors</b><br>Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> <b>Managers</b> or <input type="checkbox"/> <b>Members</b> (check one)                                                                                                                                                                                                                                                                                                                     |                                                                    |                                                                                                                                                                                                                                                                                                                                                            |                                                             |                                                      |                    |             |                               |             |              |            |                      |  |  |  |  |  |
| <table style="width: 100%; border: none;"> <thead> <tr> <th style="text-align: left;"><u>Office held</u></th> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Street or P.O. Address</u></th> <th style="text-align: left;"><u>City</u></th> <th style="text-align: left;"><u>State</u></th> <th style="text-align: left;"><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td colspan="6" style="height: 150px; vertical-align: middle; font-size: 2em; font-family: cursive;">           See Attached listing         </td> </tr> </tbody> </table> |                                                                    |                                                                                                                                                                                                                                                                                                                                                            |                                                             |                                                      | <u>Office held</u> | <u>Name</u> | <u>Street or P.O. Address</u> | <u>City</u> | <u>State</u> | <u>Zip</u> | See Attached listing |  |  |  |  |  |
| <u>Office held</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <u>Name</u>                                                        | <u>Street or P.O. Address</u>                                                                                                                                                                                                                                                                                                                              | <u>City</u>                                                 | <u>State</u>                                         | <u>Zip</u>         |             |                               |             |              |            |                      |  |  |  |  |  |
| See Attached listing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                    |                                                                                                                                                                                                                                                                                                                                                            |                                                             |                                                      |                    |             |                               |             |              |            |                      |  |  |  |  |  |
| 5. Signature of New Registered Agent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                    | 6. <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 60%;">           Signature <u><i>Robert A. Croft Sr.</i></u><br/>           Name (Typed or Printed) <u>ROBERT A. CROFT SR.</u> </div> <div style="width: 35%;">           Date <u>7/23/99</u><br/>           Title _____         </div> </div> |                                                             |                                                      |                    |             |                               |             |              |            |                      |  |  |  |  |  |

ISSUED: 07-03-1999

2420

## OFFICERS

### IRBY CONSTRUCTION COMPANY JACKSON, MISSISSIPPI

|                         |   |                                                           | Residence Address;                                 |
|-------------------------|---|-----------------------------------------------------------|----------------------------------------------------|
| Charles L. Irby **      | - | President<br>DOB [REDACTED]<br>12-06-54                   | 2435 Hideaway Place<br>Jackson, Mississippi 39211  |
| Fred M. Haag **         | - | Executive<br>Vice President<br>DOB [REDACTED]<br>12-03-52 | 140 Sun Dial Road<br>Madison, Mississippi 39110    |
| Stuart M. Irby **       | - | Vice President<br>DOB [REDACTED]<br>04-07-53              | 3940 Stuart Place<br>Jackson, Mississippi 39211    |
| J. David Hamm **        | - | Vice President<br>DOB [REDACTED]<br>07-25-38              | 1836 Ridgeover Place<br>Jackson, Mississippi 39211 |
| Robert A. Croft, Sr. ** | - | Secretary &<br>Treasurer<br>DOB [REDACTED]<br>06-09-47    | 1568 Northlake Drive<br>Jackson, Mississippi 39211 |
| Mark L. Mullen **       | - | Vice President<br>DOB [REDACTED]<br>01-06-41              | 3435 Dawn Drive<br>Pearl, Mississippi 39208        |
| William J. Korlath **   | - | Vice President<br>DOB [REDACTED]<br>10-30-51              | 108 Deer Creek Way<br>Clinton, Mississippi 39056   |

## DIRECTORS

|                                                            |            |                                                       |
|------------------------------------------------------------|------------|-------------------------------------------------------|
| Charles L. Irby **<br>Chairman of the Board<br>& President | [REDACTED] | 2435 Hideaway Place<br>Jackson, Mississippi 39211     |
| Joseph A. Irby **                                          | [REDACTED] | 21002 Burlingame Road<br>Little Rock, AR 72211        |
| Stuart M. Irby **                                          | [REDACTED] | 3940 Stuart Place<br>Jackson, Mississippi 39211       |
| David H. Beard**                                           | [REDACTED] | 722 Country Place Drive<br>Jackson, Mississippi 39208 |

\*\* Business Address:  
817 South State Street Jackson, MS 39201-5908