

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY
OF
FEDEX GROUND PACKAGE SYSTEM, INC.**

File Number C 137081

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: January 4, 2001



Pete T. Cenarrusa
SECRETARY OF STATE

By *Dally Lloyd*

FILED/EFFECTIVE

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

JAN 4 11 17 AM '01

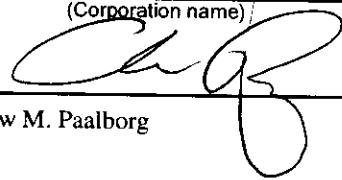
1. The name of the corporation is FedEx Ground Package System, Inc.
2. The name which it shall use in Idaho is FedEx Ground Package System, Inc.
3. It is incorporated under the laws of Delaware
4. Its date of incorporation is January 27, 1984
5. The address of its principal office is 1000 FedEx Drive, Moon Township, PA 15108
6. The address to which correspondence should be addressed, if different from item 5, is _____
7. The street address of its registered office in Idaho is c/o C T Corporation System, 300 North 6th Street, Boise, Idaho 83702, and its registered agent in Idaho at that address is C T Corporation System
8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
See attached list.		

Dated: January 2, 2001

FedEx Ground Package System, Inc.

(Corporation name)

By 

Andrew M. Paalborg

Its Assistant Secretary

(specify capacity of signer)

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

Revised 7/97

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IDAWO SECRETARY OF STATE

01/04/2001 09:00
CK: 141064936 CT: 2136 BH: 370736

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C 13708

**FEDEX GROUND PACKAGE SYSTEM, INC.
OFFICERS AND DIRECTORS**

JAN 4 11 17 AM '01

NAME/ADDRESS	OFFICE(S)	SEC	STATE
FREDERICK W. SMITH 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR	ST. 1	REG.
T. MICHAEL GLENN 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR		
ALAN B. GRAF, JR. 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR		
ROBERT B. CARTER 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR		
KENNETH R. MASTERSON 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR		
DANIEL J. SULLIVAN 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	PRESIDENT & CEO DIRECTOR		
IVAN T. HOFMANN 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	EXEC. VP & COO DIRECTOR		
RODGER G. MARTICKE 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	EXEC. VP DIRECTOR		
DAVID L. GERSCHULTZ 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, OPERATIONS		
LELAND E. HOLLY 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, HUMAN RESOURCES		
MICHAEL V. HMEL 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, INFO TECH & CIO		
STEVEN H. TAYLOR 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, GEN. COUNSEL & ASST SECY.		

RONALD R. TROMBETTA
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

SVP, FIN & ADMIN
TREASURER & CFO

JAN 4 11 17 AM '01

SIDNEY M. BALLINGER
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP & PRES-FEDEX GROUND, LTD

MARK A. BYRUM
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP, WESTERN DIVISION

PAUL S. CALLAHAN
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP, CENTRAL DIVISION

STEPHEN W. HANDY
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP, OPER. PLAN & ENGINEERING

GREGG D. HAWKINSON
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP & GEN MGR-HOME DEL

RONALD E. JOSEPH
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP, TRANS., SAFETY & MAINT

GRETCHEN G. SMARTO
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP & CONTROLLER

WILLIAM E. SNAVELY
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

VP, SOUTHERN DIVISION

JOHN H. WENUM
1000 FEDEX DRIVE
MOON TOWNSHIP, PA 15108

DIV. VP, EASTERN DIVISION

GEORGE W. HEARN
942 SOUTH SHADY GROVE ROAD
MEMPHIS, TN 38120

SECRETARY

ANDREW M. PAALBORG
942 SOUTH SHADY GROVE ROAD
MEMPHIS, TN 38120

ASSISTANT SECRETARY

ROBERT L. BROWN
942 SOUTH SHADY GROVE ROAD
MEMPHIS, TN 38120

ASSISTANT TREASURER

MICHAEL D. FRYT
942 SOUTH SHADY GROVE ROAD
MEMPHIS, TN 38120

ASSISTANT TREASURER

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "FEDEX GROUND PACKAGE SYSTEM, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SECOND DAY OF JANUARY, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

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Edward J. Freel, Secretary of State

AUTHENTICATION: 0887649

DATE: 01-02-01