

# State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY  
OF  
FEDEX GROUND PACKAGE SYSTEM, INC.**

File Number C 137081

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: January 4, 2001



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Sally Lloyd*

**FILED/EFFECTIVE****APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)**

(Instructions on Back of Application)

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

JAN 4 11 17 AM '01

- The name of the corporation is FedEx Ground Package System, Inc.
- The name which it shall use in Idaho is FedEx Ground Package System, Inc.
- It is incorporated under the laws of Delaware
- Its date of incorporation is January 27, 1984
- The address of its principal office is 1000 FedEx Drive, Moon Township, PA 15108
- The address to which correspondence should be addressed, if different from item 5, is \_\_\_\_\_
- The street address of its registered office in Idaho is c/o C T Corporation System, 300 North 6th Street, Boise, Idaho 83702, and its registered agent in Idaho at that address is C T Corporation System
- The names and respective business addresses of its directors and officers are:

Name	Office	Address
See attached list.		

Dated: January 2, 2001FedEx Ground Package System, Inc.

(Corporation name)

By \_\_\_\_\_

Andrew M. Paalborg

Its Assistant Secretary

(specify capacity of signer)

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

01/04/2001 09:00  
CK: 141064936 CT: 2136 BH: 370736

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Revised 7/97  
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C 137081

**FEDEX GROUND PACKAGE SYSTEM, INC.  
OFFICERS AND DIRECTORS**

Jan 4 11 17 AM '01

SEC  
STAL  
STATE  
RG

<b>NAME/ADDRESS</b>	<b>OFFICE(S)</b>
<b>FREDERICK W. SMITH</b> 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR
<b>T. MICHAEL GLENN</b> 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR
<b>ALAN B. GRAF, JR.</b> 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR
<b>ROBERT B. CARTER</b> 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR
<b>KENNETH R. MASTERSON</b> 942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120	DIRECTOR
<b>DANIEL J. SULLIVAN</b> 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	PRESIDENT & CEO DIRECTOR
<b>IVAN T. HOFMANN</b> 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	EXEC. VP & COO DIRECTOR
<b>RODGER G. MARTICKE</b> 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	EXEC. VP DIRECTOR
<b>DAVID L. GERSCHULTZ</b> 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, OPERATIONS
<b>LELAND E. HOLLY</b> 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, HUMAN RESOURCES
<b>MICHAEL V. HMEL</b> 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, INFO TECH & CIO
<b>STEVEN H. TAYLOR</b> 1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108	SVP, GEN. COUNSEL & ASST SECY.

**RONALD R. TROMBETTA**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**SIDNEY M. BALLINGER**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**MARK A. BYRUM**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**PAUL S. CALLAHAN**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**STEPHEN W. HANDY**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**GREGG D. HAWKINSON**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**RONALD E. JOSEPH**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**GRETCHEN G. SMARTO**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**WILLIAM E. SNAVELY**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**JOHN H. WENUM**  
1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**GEORGE W. HEARN**  
942 SOUTH SHADY GROVE ROAD  
MEMPHIS, TN 38120

**ANDREW M. PAALBORG**  
942 SOUTH SHADY GROVE ROAD  
MEMPHIS, TN 38120

**ROBERT L. BROWN**  
942 SOUTH SHADY GROVE ROAD  
MEMPHIS, TN 38120

**MICHAEL D. FRYT**  
942 SOUTH SHADY GROVE ROAD  
MEMPHIS, TN 38120

SVP, FIN & ADMIN  
TREASURER & CFO

JAN 4 11 17 AM '01

VP & PRES-FEDEX GROUND, LTD

VP, WESTERN DIVISION

VP, CENTRAL DIVISION

VP, OPER. PLAN & ENGINEERING

VP & GEN MGR-HOME DEL

VP, TRANS., SAFETY & MAINT

VP & CONTROLLER

VP, SOUTHERN DIVISION

DIV. VP, EASTERN DIVISION

SECRETARY

ASSISTANT SECRETARY

ASSISTANT TREASURER

ASSISTANT TREASURER

State of Delaware  
Office of the Secretary of State

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I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "FEDEX GROUND PACKAGE SYSTEM, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SECOND DAY OF JANUARY, A.D. 2001.

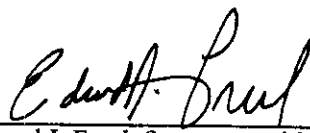
AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



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\_\_\_\_\_  
Edward J. Freel, Secretary of State

AUTHENTICATION: 0887649

DATE: 01-02-01