

State of Idaho

Office of the Secretary of State

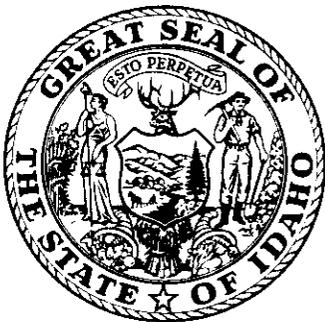
**CERTIFICATE OF AUTHORITY
OF
INTEGRATED BUSINESS ANALYSIS, INC.**

File Number C 156650

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: 29 September 2004



Ben Yursa

SECRETARY OF STATE

By

[Signature]



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

SEP 29 PM 12:15

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

Integrated Business Analysis, Inc.

2. The name which it shall use in Idaho is: _____

3. It is incorporated under the laws of: Illinois

4. Its date of incorporation is: September 24, 1992

5. The address of its principal office is: c/o International Profit Associates, Inc.
1250 Barclay Boulevard, Buffalo Grove, IL 60089

6. The address to which correspondence should be addressed, if different from item 5, is:

1401 Shoreline Drive, Suite 2
Boise, ID 83702

7. The street address of its registered office in Idaho is:

and its registered agent in Idaho at that address is: Corporation Service Company

8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
<u>See attached officers/directors rider</u>		
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Dated: August 31, 2004

Signature: _____

Typed Name: Gregg Steinberg

Capacity: President

Customer Acct # :

(if using pre-paid account)

Secretary of State use only

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Revised 07/2002

IDAHO SECRETARY OF STATE
09/29/2004 05:00
CK: 239467 CT: 174438 BH: 768565
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156650

OFFICERS/DIRECTORS RIDER

ID-Application for Certificate of Authority

Integrated Business Analysis, Inc.

List of Officers

Name: Gregg Steinberg **Title:** President
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

Name: Katrin Owen **Title:** Secretary
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

Name: Katrin Own **Title:** Treasurer
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

Name: Valerie Ramsdell **Title:** Vice President
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

Name: John Burgess **Title:** Managing Director
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

List of Directors

Name: John Burgess **Term:**
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

Name: Katrin Owen **Term:**
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

Name: Gregg Steinberg **Term:**
Bus. Addr.: 1250 Barclay Boulevard, Buffalo Grove, IL 60089

