



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

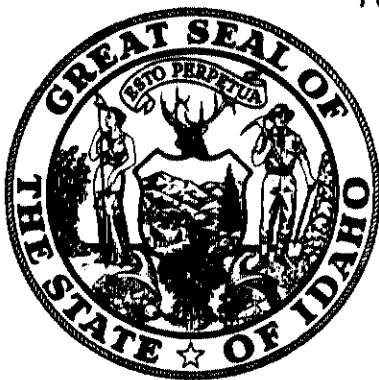
CREATIVE MAINTENANCE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated:

February 4, 1991



Pete T. Cenarrusa

SECRETARY OF STATE

by: *[Signature]*

RECEIVED
SEC. OF STATE

**ARTICLES OF INCORPORATION
OF**

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CREATIVE MAINTENANCE, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such Corporation:

FIRST: The name of the corporation is Creative Maintenance, Inc.

SECOND: The period of the corporation's duration, subject to dissolution in the manner provided by law, is perpetual.

THIRD: The purposes for which the corporation is organized are: (1) the maintenance, repair and improvement of commercial, industrial and residential property, and (2) the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1000) shares of common stock, without par value.

FIFTH: Provisions denying preemptive rights are: none

SIXTH: Provisions for the regulation of the internal affairs of the corporation are set forth in the By-Laws of the corporation.

SEVENTH: The address of the initial registered office of the corporation is 500 South Main, Suite 208 Ketchum, Idaho 83340 and the name of its initial registered agent at such address is Patrick Schwab.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:


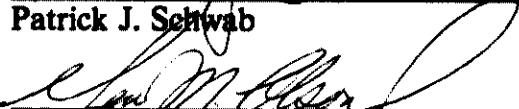
NAME	ADDRESS
Patrick J. Schwab	P.O. Box 1997, Hailey, Idaho, 83333
Gene M. Olson, Jr.	P.O. Box 1295, Hailey, Idaho, 83333

NINTH: The name and address of each incorporator is:

NAME
Patrick J. Schwab
Gene M. Olson, Jr.

ADDRESS
P.O. Box 1997, Hailey, Idaho, 83333
P.O. Box 1295, Hailey, Idaho, 83333

DATED this 1 day of January, 1991.


Patrick J. Schwab

Gene M. Olson, Jr.

VERIFICATION

STATE OF IDAHO)
) ss.
County of Blaine)

I, Barbara A. Butler, a notary public, do hereby certify that
on this 1 day of January, 1991, personally appeared before me
PATRICK J. SCHWAB and GENE M. OLSON, who being by me first duly
sworn, severally declared that they are the persons who signed the
foregoing document as incorporators, and that the statements
therein contained are true.


Notary Public for Idaho 6/25/93
Residing at Ketchum