State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

MITCHELL INDUSTRIES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 8, 1992



Fite of Generica SECRETARY OF STATE

By Janus Holen

ARTICLES OF INCORPORATION

OF

RECEIVED SEC. OF STATE

MITCHELL INDUSTRIES, INC.

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KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, being of full age and citizens of the United States, do this day voluntarily form a corporation under the provisions of the Idaho Business Corporation Act, and we certify in writing:

1. NAME

The name of the corporation shall be Mitchell Industries, Inc.

2. PURPOSE AND POWERS

The purposes for which this corporation is formed are to engage in any lawful act or activity for which corporations may be organized under the Idaho Business Corporation Act and to possess and exercise all the powers and privileges granted by the Idaho Business Corporation Act or any lawful powers and privileges incidental thereto, so far as such powers and privileges are necessary or convenient to the conduct, promotion or attainment of the business or purposes of the corporation.

3. DURATION

Subject to dissolution in the manner provided by law, the corporation shall be perpetual.

4. REGISTERED OFFICE

The registered office of the corporation in the State of Idaho shall be located at 1080 W. Amity Road, Boise, Idaho 83705. Donald Mitchell shall be the registered agent at the address set forth above.

5. CORPORATE STOCK

The aggregate number of common shares which the corporation shall have authority to issue is 1,000,000 Class A Common, all of which shall have no par value.

6. INCORPORATORS

Following are the names and post office addresses of the incorporators:

NAME OF INCORPORATORS POST OFFICE ADDRESS

Donald Mitchell 1552 Lenz Lane

Boise, ID 83712

Thomas G. Walker, Jr. P.O. Box 7707

Boise, ID 83707-1707

7. MANAGEMENT

The business of the corporation shall be managed by a board of at least 3 directors, except that if all of the shares of the corporation are owned beneficially and of record by either 1 or 2 stockholders, the number of directors may be less than 3 but not less than the number of stockholders. A director shall hold office for the term for which he was named or elected and until his successor is elected and qualified. The incorporators listed in Article VI above shall serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified.

8. BY-LAWS

The initial By-Laws of the corporation shall be adopted by its board of directors. The power to alter, amend or repeal the By-Laws or adopt new By-Laws, subject to repeal or change by action of the shareholders, shall be vested in the board of directors.

IN WITNESS WHEREO	F, we have set our ha	ands this 7th day of April, 1992.
		() mader Mitchell
		Dorhald Mitchell
		Thomas G. Walker, Jr.
		Charles E. Ware
		Charles D. Wate
STATE OF IDAHO)) ss.	
County of Ada)	

On this 7th day of April, 1992, before me, the undersigned, a notary public in and for the county and state, personally appeared Donald Mitchell, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have set my hand and affixed my official seal, the same day and year in this certificate first above written.

NOT

CURI M. ADKINS

NOTARY PUBLE? - STAFE OF IDAHO Residing at Baise, Idaho

Commission Expires 8/12/94

Notary Public for Idaho
Residing at Boise, Idaho

Commission Expires: 8/12/94

STATE	OF IDAHO)	,
County	of Ada) ss.)	
persona	lly appeared Thom	as G. Walke	me, the undersigned, a notary public in and for the county and state, er, Jr., known to me to be the person whose name is subscribed to ed to me that he executed the same.
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STATE	OF IDAHO)) ss.	
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	CURI M. A		Notary Public for Idaho
	NOTARY PUBLIC - STA Residing at Bais	e, Idaho	Residing at Boise, Idaho Commission Expires: 8/12/94
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Commission Expires 8/12/94