

Diversified Collection Services, Inc. 555 McCormick Street San Leandro, CA 94577

State of Incorporation:

California

Date of Incorporation:

September 20, 1976

Names and Addresses of Officers:

Chief Executive Officer:

James B.A. Tracey 555 McCormick Street San Leandro, CA 94577

President &

Chief Operating Officer:

Harold T. Leach, Jr. 555 McCormick Street San Leandro, CA 94577

Senior Vice President &

Chief Financial Officer:

Feroze A. Waheed 555 McCormick Street San Leandro, CA 94577

Secretary & Treasurer:

Rebecca L. Taylor 555 McCormick Street San Leandro, CA 94577

Senior Vice President:

Ronald T. Moser 555 McCormick Street San Leandro, CA 94577

Senior Vice President:

Dale R. Huber

555 McCormick Street San Leandro, CA 94577

Names and Addresses of Directors:

Chairman:

James B.A. Tracey 555 McCormick Street San Leandro, CA 94577

Director:

Harold T. Leach, Jr. 555 McCormick Street San Leandro, CA 94577