

ARTICLES OF INCORPORATION

**FILED**

OF

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Apex Contractor Services, Inc.

SECRETARY OF STATE  
STATE OF IDAHO

**KNOW ALL MEN BY THESE PRESENTS:** That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is

Apex Contractor Services, Inc.

SECOND

The corporation is to have perpetual existence.

THIRD

The purpose and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: Fifty Thousand (50,000) Such shares are to consist of one class only. The par value of each such share shall be 0 which stocks shall not be issued until fully paid for, and once so issued, shall be non-assessable.

IDAHO SECRETARY OF STATE

11/06/1997 09:00

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FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is:

4470 E. 20<sup>TH</sup> Post Falls, Idaho 83854

The name of the corporation's initial registered agent at such address is: Michael R. Stroh

EIGHTH

The number of directors constituting the initial Board of Directors is: 3

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

NAME: Evelyn E. Thomson

ADDRESS: 16 forest Lane, Post Falls, Id 83854

NAME: Michael R. Stroh

ADDRESS: 4470 E. 20<sup>TH</sup> AVE, Post Falls, Id 83854

NAME: Shelly K. Stroh

ADDRESS: 4470 E. 20<sup>TH</sup> Ave, Post Falls, Id 83854

NINTH

The names and addresses of all incorporators are:

NAME: Evelyn E. Thomson / President

ADDRESS: 16 Forest Lane, Post Falls, Id 83854

NAME: Michael R. Stroh / Vice President

ADDRESS: 4470 E. 20<sup>TH</sup> Ave, Post Falls, Id 83854

NAME: Catherine L. Smith / Secretary

ADDRESS: 3907 E. Cleveland, Spokane, Wa 99217

NAME: Michael R. Stroh / Treasurer

ADDRESS: 4470 E. 20<sup>TH</sup> Ave, Post Falls, Id 83854

IN WHITNESS WHEREOF, We have hereunto set our hands and seals this

3rd day of November, 19 97.

Evelyn E. Thomson  
Incorporator/President

Michael R. Stroh  
Incorporator/Vice President

Catherine L. Smith  
Incorporator/Secretary

Michael R. Stroh  
Incorporator/Treasurer

STATE OF IDAHO )  
 ) ss.  
 County of Teton )

On this 3rd day of Nov, 1997

before me, the undersigned, a Notary Public in and for said state,  
 personally appeared

Evelyn E. Thomson  
 Evelyn E. Thomson

Michael R. Stroh  
 Michael R. Stroh

known to me to be the persons whose names are subscribed to the within  
 and foregoing instrument, and acknowledged to me that they executed the  
 same, and that they were persons of lawful age and citizens so the United  
 States of America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed  
 my official seal the day and year in this certificate first above written.

D. B. Williams  
 Notary Public for the State of Idaho

Residing at: Post Falls ID.

My commission expires: 6/30/99