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ARTICLES OF AMENDMENT TO AMENDED AND RESTATED SECRETARY OF STATE STATE OF IDAHO

ARTICLES OF INCORPORATION

OF

WASHINGTON GROUP FOUNDATION, INC.

- 1. The name of the Corporation is Washington Group Foundation, Inc.
- 2. The text of each amendment to the Amended and Restated Articles of Incorporation are as follows:
- a. Article I is repealed in its entirety and hereby amended to read as follows:

ARTICLE I. NAME

The name of the Corporation is "Boise Legacy Constructors Foundation, Inc."

b. Article VII is repealed in its entirety and hereby amended to read as follows:

ARTICLE VII. MEMBERS

The corporation shall have members who shall have such rights as are provided in the Act and which are consistent with the management authority which these Articles grant to the Board of Directors of the corporation. Any employee or former employee of Morrison

ARTICLES OF AMENDMENT TO AMENDED AND RESTATED ARTICLES OF INCORPORATION - 1

IDAHO SECRETARY OF STATE

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1 8 20.08 = 20.00 EXPEDITE C # 3

Knudsen Company, Inc., or Washington Group International, Inc., and its subsidiaries and affiliates, may become a member of this corporation by submitting in writing to the Secretary of the corporation a request for acceptance as a member and obtaining the affirmative vote of majority of the members represented at any members' meeting of the corporation. No member shall incur any liability for the debts of the corporation, if any, by virtue of his or her membership.

c. Article VIII is repealed in its entirety and hereby amended to read as follows:

ARTICLE VIII. BOARD OF DIRECTORS

The affairs of the corporation shall be managed by its Board of Directors. The Board of Directors shall consist not less than three (3) and not more than fifteen (15) individuals, each of whom shall be a member of the corporation at all times. Other than the directors constituting the initial Board of Directors, the directors shall be elected

or appointed in the manner and for the term provided in the Bylaws of the corporation.

- 3. These Articles of Amendment to Amended and Restated Articles of Incorporation addresses matters other than those described in Idaho Code section 30-3-90, and therefore requires the approval of the members.
- 4. The date of the adoption of said amendment by the members of the Corporation was February 18, 2009.
- 5. The number of members of Washington Group Foundation, Inc., entitled to vote on the amendments was six (6).
- 6. The number of members who voted for and against said amendments, respectively, were as follows:

For Amendments

Six (6) members

Against Amendments

No members

DATED to be effective as of the 18th day of February, 2009.

Washington Group Foundation, Inc. Frank Finlayson, "Secretary" STATE OF IDAHO ss. County of 25 th day of before me, the undersigned, a Notary Public in and for said

State, personally appeared, Frank Finlayson, President Foundation, Inc., Washington Group an Idaho non-profit corporation, known or identified to me to be the entity whose name is subscribed in the instrument, and acknowledged to me that he, on behalf of Washington Group Foundation, Inc., executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

> Notary Public for Idaho My Commission expires:

ARTICLES OF AMENDMENT TO AMENDED AND RESTATED ARTICLES OF INCORPORATION - 4