

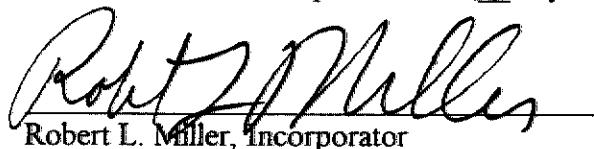
FILE

ARTICLES OF INCORPORATION
JAN 14 2 40 PM '98

OF
SECRETARY OF STATE
STATE OF IDAHO
WORKCARE NORTHWEST, INC.

1. Name. The name of the corporation is WorkCare Northwest, Inc..
2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 25,000, all of which shall be common voting stock with a par value of one dollar.
3. Registered office and agent. The registered office of the corporation is 13448 W. Elmspring, Boise, Idaho 83713 and its registered agent at that address is Ryan A. Moore.
4. Incorporator. The name of the incorporator is Robert L. Miller and the incorporator's address is 960 Broadway Avenue, Suite 400, Boise, Idaho 83701.
5. Corporate purpose. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

In witness whereof, I have subscribed these Articles of Incorporation this 14 day of January, 1998.



Robert L. Miller

IDaho SECRETARY OF STATE
01/14/1998 09:00
CK: 10696 CT: 2618 BH: 73023
1 @ 100.00 = 100.00 CORP

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