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SECRETARY OF STATE
STATE OF IDAHO

**ARTICLES OF INCORPORATION
OF
RCJ CONSTRUCTION SERVICES INCORPORATED**

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is
RCJ Construction Services Incorporated

SECOND

The corporation is to have perpetual existence

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code)

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: 2 (Two) Such shares are to consist of one class only. The par value of each of such shares shall be \$ 1.00 (One Dollar) , which stocks shall not be issued until fully paid for, and once so issued shall be non-assessable.

FIFTH

All of the shares of stock issued shall be common stock, and all shares have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

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SEVENTH

The address of the initial registered office of the corporation is:
RCJ Construction Services Incorporated
2700 E Seltice Way, 2-185
Post Falls, Id. 83854

The name of the corporation's initial registered agent at such address is:
Roger Carl Johnson

EIGHTH

The number of directors constituting the initial Board of Directors is: 2 (Two)

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

NAME Roger C. Johnson
ADDRESS 2700 E Seltice Way, 2-185 Post Falls Id. 83854

NAME DeAnn R. Johnson
ADDRESS 2700 E Seltice Way, 2-185 Post Falls Id. 83854

NINTH

The names and addresses of all incorporators are:

NAME Roger C. Johnson
ADDRESS 2700 E Seltice Way, 2-185 Post Falls Id. 83854

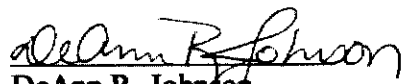
NAME DeAnn R. Johnson
ADDRESS 2700 E Seltice Way, 2-185 Post Falls Id. 83854

IN WITNESS WHEREOF, I/we have hereunto set my/our hand(s) and seal(s) this

day of FEBRUARY 19, 1998



Roger C. Johnson
Incorporator



DeAnn R. Johnson
Incorporator

STATE OF IDAHO)

County of)

SS.

On this 19th day of FEBRUARY, 1998,
before me, the undersigned, a Notary Public in and for said state, personally appeared

R.C. JOHNSON

D.R. JOHNSON

known to me to be the person(s) whose name(s) is/are subscribed to the within and foregoing instrument, and acknowledged to me that (t)he(y) executed the same, and the (t)he(y) was/were (a) person(s) of lawful age and citizen(s) of the United States of America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for the State of Idaho

Residing at:

My commission expires:

State of IDAHO
County of KOOTENAI

Subscribed and sworn to before me by
on this 19 day of FEB 1998

Notary Public

Notary Public

My commission expires 03/01

RENEWAL 8D