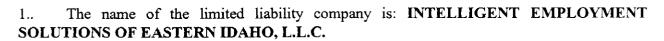
ARTICLES OF ORGANIZATION FILLIMITED LIABILITY COMPANY

(Instructions on back of application)



2	The address	of the in	nitial register	ed office is:	155 Se	econd A	venue North	ı, Twin	Falls,	ID
83301										

(not a P.O. Box)

and the name of the initial registered agent at that address is: David M. Cooper.

Signature of registered agent:

3.. Is management of the limited liability company vested in a manager or managers?

[] Yes [X] No (check appropriate box)

4.. If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member.

Name:

Address:

INTELLIGENT EMPLOYMENT SOLUTIONS, L.L.C.

P. O. Box 394 Twin Falls, Idaho 83303

5.. Signature of at least one person listed in #4 above:

INTELLIGENT EMPLOYMENT SOLUTIONS, L.L.C.

By: DAVID M. COOPER

As Member

IDAHO SECRETARY OF STATE

08/16/1999 09:00 CK: 19104 CT: 2053 BH: 242401

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(I-57\ARTICLES-ORG\JWL\CS)

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