



ARTICLES OF INCORPORATION (Non-Profit)

(Instructions on back of application)

12 APR 16 AM 8:47

The undersigned, in order to form a Non-Profit Corporation under the provisions of Title 30, Chapter 3, Idaho Code, submits the following articles of incorporation to the Secretary of State.

SECRETARY OF STATE
STATE OF IDAHO

Article 1: The name of the corporation shall be:

Christian Character Builders & Workforce Ministry Corp

Article 2: The purpose for which the corporation is organized is:

See attached Addendum 1 attached to these Articles of Incorporation

Article 3: The street address of the registered office is: 1095 E. Forest Park Lane Coeur d'Alene ID 83815-6551

and the registered agent at such address is: Charles M. Kelson, Sr.

Article 4: The board of directors shall consist of no fewer than three (3) people. The names and addresses of the initial directors are:

Board of Directors Listed on Addendum 2 (attached)

Article 5: The name(s) and address(es) of the incorporator(s):

Lou Zebedeo 430 E. Tiger Ave., Post Falls ID 83854

Charles M. Kelson, Sr. 1095 E. Forest Park Lane, Coeur d'Alene ID 83815-6551

Article 6: The mailing address of the corporation shall be:

1095 E. Forest Park Lane, Coeur d'Alene, ID 83815-6551

Article 7: The corporation (does does not) have voting members.

Article 8: Upon dissolution the assets shall be distributed:

To Good Samaritan Ranch in Coeur d'Alene Idaho per Bylaws, Page 5, Article IX. Paragraph 1.

None of the assets will be distributed to any officers or directors of the Corporation

Signatures of all incorporators:

Lou Zebedeo
Typed Name:

Charles M. Kelson, Sr.
Typed Name:

Typed Name:

Typed Name:

Typed Name:

Customer Acct #:
(if using pre-paid account)

Secretary of State use only

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Revised 07/2002

IDAHO SECRETARY OF STATE
04/16/2012 05:00
CK: 2846 CT: 135041 BH: 1319841
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C194407

Christian Character Builders & Workforce Ministry

EIN _____

Supplemental to Articles of Incorporation

Article 2: The purpose for which the corporation is organized is:

The Corporation is organized exclusively for religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, 1986, or the corresponding provision of any future federal law. Such purposes include but are not limited to:

- Will provide transitional employment and mentoring as a ministry to graduates of the Good Samaritan Ranch and other local drug and alcohol rehabilitation programs
- The activity conducted will be by the individuals mentioned above
- A lawn care service will be the primary activity and will be provided to the Coeur d'Alene, Post Falls, Hayden, and Hayden Lake communities on Monday through Saturday and on a seasonal basis
- Approximately 50% of the time will be spent on the above activity. Additionally, mentoring and Bible study as well as mentoring will consume the remainder of the time.
- The ministry will be funded from services rendered to individuals and from contributions from within the community
- Participants will honor God in all decisions and activities through active prayer
- The program will provide an opportunity for the employee to gain valuable life and work skills as they transition back into the community by emphasizing Biblical principles and truths
- The focus for the employee will be on spiritual growth, promoting integrity, building strong servant-minded character traits and instilling hope for the future
- The program is designed to instill a spirit of "thankfulness" and providing benevolence to all customers and to the community at large
- The goal is to reduce the chance that the individual might fall back into their previous addiction and to help them continue to make positive and lasting changes in their lives
- The program will focus on putting individuals to work immediately after their rehabilitation to help keep the employee in a structured environment that builds upon their previous growth while in rehabilitation
- The program will help improve the potential for restoration within the families of the addict so all family members can be in a better position to live a healthy life with their loved ones
- The program will help promote more productive members in the community by giving the employees the integration skills needed to succeed
- The program will help provide relief for the local courts and jail system by keeping the employee focused on a new path for their lives that does not include drugs or alcohol thereby minimizing the chances of becoming a repeat offender
- The program will establish a strong network of support with local rehabilitation centers, churches, court and juvenile systems, as well as other community services available to individuals who need a helping hand

Christian Character Builders & Workforce Ministry Corp

ADDENDUM 2

Article 4 BOARD OF DIRECTORS

1. Lou Zebedeo 430 E. Tiger Ave., Post Falls, ID 83854
2. Charles M. Kelson, Sr., 1095 E. Forest Park Lane, Coeur d'Alene ID 83815-6551
3. James P. Hannon 1424 E. Sherman Ave., Ste. 200, Coeur d'Alene ID 83814
4. Andra Packer 6481 Cornwall, Coeur d'Alene ID 83815
5. Tim Remmington 901 E. Best Ave., Coeur d'Alene ID 83814