WEITZ & COMPANY, INC.

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SECRETAR - STATE STATE OF IDAHO

June 5, 1995

Hy officers

State of Idaho Pete T. Cenarrusa Secretary of State P.O. Box 83720 Boise, ID 83720-0080

Mr. Cenamusa:

As of June 2, 1995, there has been a change in the Board of Directors. Mark E. Adams will fill the position of Secretary/Treasurer of Weitz & Co., Inc. Please make note of this change. The following is a current list of the Board of Directors of Weitz & Co., Inc.:

Dan Weitz,

President

Mark E. Adams.

Secretary/Treasurer

Sincerely,

President

Weitz & Co., Inc.

DW:jg