



ARTICLES OF AMENDMENT (Non-profit)

FILED EFFECTIVE
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To the Secretary of State of the State of Idaho
Pursuant to Title 30, Chapter 3, Idaho Code, the undersigned
non-profit corporation amends its articles of incorporation as
follows:

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation is:

Chatcolab, Inc

If the corporation has been administratively dissolved and the corporate name is no longer available for use, the amendment(s) below must include a change of corporate name.

2. The text of each amendment is as follows:

See Attached:

3. The date of adoption of the amendment(s) was:

July 26, 2008

4. Manner of adoption (check one):

- Each amendment consists exclusively of matters which do not require member approval pursuant to section 30-3-90, Idaho Code, and was, therefore, adopted by the board of directors. (Please fill spaces below)
 - a. The number of directors entitled to vote was: _____
 - b. The number of directors that voted for each amendment was: _____
 - c. The number of directors that voted against each amendment was: _____

The amendment consists of matters other than those described in section 30-3-90, Idaho Code, and was, therefore adopted by the members. (Please fill spaces below)

a. The number of members entitled to vote was: 9

b. The number of members that voted for each amendment was: 9

c. The number of members that voted against each amendment was: 0

Dated: July 26, 2008

Signature: Jean Baringer

Typed Name: Jean Baringer

Capacity: Secretary

Customer Acct #:

(if using pre-paid account)

Secretary of State, use only

C40921

IDAHO SECRETARY OF STATE
04/22/2009 05:00
CK: 227976 CT: 172099 BH: 1167162
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Revised 10/2008

AMENDED & RESTATED ARTICLES

OF
CHATCOLAB, INC.

ARTICLE I Name and Nature

- Section 1. The name of this organization in Chatcolab, Inc.
- Section 2. Northwest Leadership Laboratory will be used as a subtitle to Chatcolab, Inc.
- Section 3. Chatcolab, Incorporated is a non-profit, educational corporation.

ARTICLE II Purpose

- Section 1. Chatcolab, Incorporated exists for the sole purpose of assisting leaders of youth and adult groups to develop their individual leadership abilities.
- Section 2. The primary means of accomplishing this purpose will be to hold an annual leadership development laboratory in a camping situation.
- Section 3. The objective of the laboratory is to provide instruction, guidance and inspiration through recreational activities which will encourage the development of the individual's leadership abilities through sharing of ideas, knowledge and humor with friendly concern.

Overview:

Chatcolab is a blend of the recreation laboratory idea that was born in the early thirties at Waldenwoods, Michigan and an older model for education the "Chautauqua" from New York. 2008 was the 60th year for this Idaho based leadership laboratory and non-profit corporation. This lab developed out of the College of Forestry at the University of Idaho and a Methodist minister's vision in 1949. It is focused on leadership education in a natural resource setting using recreation as a framework and serves the 13 western states. It is slow paced and reflective....families come with adults who wish to continue their lifelong learning in an atmosphere of sharing.
<http://www.chatcolab.org.com>

A balanced mix of recreational professionals, academic experts, support staff and youth volunteers always makes for the best lab and stimulating interaction. Over the years Western Cooperative Extension Directors and 4-H have used this leadership lab for the professional development for volunteers, staff and faculty. Girl Scouts, Parks & Recreation, and Senior Center Program directors also presently come to this lab from across the west.

Chautauqua is an adult education movement in the United States, highly popular in the late 19th and early 20th centuries. Chautauqua assemblies expanded and spread throughout rural America until the Mid-1920s. The Chautauqua brought entertainment and culture for the whole community, with speakers, teachers, musicians, entertainers, preachers and specialists of the day. Former U.S. President Theodore Roosevelt is quoted as saying that Chautauqua is "the most American thing in America."

Philosophy of Chatcolab

Chatcolab Leadership Laboratory is designed as a stimulating experience for people who are interested in learning how to lead recreation in fun and exciting ways. This is a unique experience for youth leaders, senior center staff, youth development professionals (teachers, students, Extension, and 4-H), church leaders, camp counselors, ANYONE!!

The Lab is a group living experience in which there is an exchange of ideas and techniques in the field of leadership and recreation. The lab is a retreat from daily routine. Group unity flows as individuals develop together in work and play. Major emphasis is placed in joy and fellowship. New knowledge and abilities gained through the sharing of creative activities lead to mental, emotional and spiritual growth. As a result of lab experience individuals recognize opportunities for good living... By- Sharing One's Self Freely.

The Spirit of Chatcolab Northwest Leadership Laboratory

- This is a sharing camp, with no distinctions of leaders from campers, pupils from teachers.
- This is a fellowship separated from any sponsoring institution and self-perpetuating by some process of democracy.
- Goals must be for the enrichment of life and not merely to add skills and information to already busy folk.
- This recreation Laboratory would invite attendance from diverse vocations and never seek uniformity for its campers.
- Those who gather assume cooperation in complete sharing as a way of life.



Annual Leadership Laboratory

Goals for Chatcolab

- A. For all Chatcolab participants to gain new knowledge and leadership abilities through the sharing of creative activities that lead to mental, emotional and spiritual growth.*
- B. For all Chatcolab participants to enrich their lives using all aspects of the camping facility, especially the natural environment.*

Objectives of Chatcolab

Objectives of Chatcolab Incorporated:

1. To bring together people of various ages, from numerous backgrounds to work together in cultivating their leadership skills through recreation
2. To provide the time, space and resources in order to attain the goals of the membership.

Objectives for All Lab, In Depth, Keynote and Mini Workshop Resource Presenters:

3. To present material/information to labbers in manageable form so they can "pass it on" to others.
4. To use a variety of media for presentation to meet the diverse abilities of the labbers.
5. To provide a pleasurable atmosphere for learning experiences (have fun!).
6. To give labbers an opportunity to show individuality.

Objectives for Labbers:

7. To develop and learn five new skills during the annual Chatcolab experience.
8. To understand the data/information presented and be able to demonstrate or implement it to at least one other group during the year.
9. To gain new knowledge and leadership abilities through the sharing of ideas that lend to mental, emotional, and spiritual growth.
10. To share the Chatcolab philosophy of knowledge, humor, ideas with each other.

ARTICLE III Membership and Privileges

- Section 1. Any person over eighteen years of age who is interested in improving his or her own leadership abilities and/or the abilities of others, who pays the annual membership fee or who is granted the same through action of the Board of Directors, and who attends the annual laboratory session for any given year is a bona fide member of Chatcolab, Incorporated for the year.
- Section 1-1a Persons between the ages of 15 and 18 must submit a consent form by a parent or legal guardian. The consent form shall accompany the registration form. This person is accepted as a bona fide member of Chatcolab, Incorporated for that year..
- Section 1-1b Youth ages 14 and younger are welcome to attend, provided they have a signed consent form and are accompanied by a responsible adult.
- Section 2. Each member has the right to vote on all matters of business transacted in the annual meeting, plus the rights to any other privileges that are extended to the Corporation's membership.
- Section 3. There shall be no membership discrimination due to sex, race, religious or political affiliation, disability or national origin.

ARTICLE IV Organization

- Section 1. The executive body of Chatcolab, Incorporated is a Board of nine directors.
- Section 2. The Board of directors annually elects from its membership the following officers who each serve for a term of one year: Chairman, Vice-Chairman, and Secretary.
- Section 3. A treasurer will be annually appointed by a majority vote of the Board of Directors.

ARTICLE V Authority

- Section 1. The members in attendance at each meeting shall elect three directors, each to serve a term of three years, thus perpetuating a nine-member Board of Directors with staggered three-year terms.
- Section 2. Members in attendance at each meeting shall act upon any question(s) of policy that may be presented to the meeting by the Board of Directors or by any member of the Corporation.
- Section 3. The Board of Directors shall transact all business necessary to plan, organize and conduct the annual session of the Northwest Leadership; Laboratory.

ARTICLE VI Meetings

- Section 1. There shall be an annual meeting of the full membership. The Annual Meeting shall be held during the week that is scheduled for the leadership laboratory.
- Section 2. Within the six months following each annual session of the Northwest Leadership Laboratory, the Board of Directors shall hold a meeting to plan the next session of the Laboratory.
- Section 3. During the week of each annual session of the Northwest Leadership Laboratory the Board of Directors may hold as many meetings as its members deem necessary to make the lab program function smoothly.

ARTICLE VII

Provision for Amentment

Section 1.

Any part of this constitution may be amended by a two-thirds vote of the Corporation members present at the annual meeting, providing that notice of any proposed amendment(s) is both posted of the official bulletin board at the laboratory and is read before the membership during the morning of the first day of the laboratory session wherein weilll be held the annual meeting that will consider the proposed amendment(s).

Section 2.

Any change that is made in the Constitution by the described means will become effective immediately.

This Constitution was in effect in 1969 when Chatcolab became incorporated and was last amended June 18, 2008.

Chatcolab is an equal opportunity/affirmative action non-profit educational organization. TwinLow Camp, Lewis-Clark State College, University of Idaho, Washington State University, Oregon State University, other businesses government and non-profit agencies and the US Dept. Of Agriculture cooperating.