

ARTICLES OF INCORPORATION
OF
NORTHWINDS GROUP INC.

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SECRETARY OF STATE
STATE OF IDAHO

KNOW ALL MEN BY THESE PRESENTS: That we the undersigned natural persons of lawful age and citizens of the United States of America, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST: The name of the corporation is Northwinds Group Inc. hereinafter called the corporation.

SECOND: The corporation is to have perpetual existence.

THIRD: The purpose and objects which the corporation is organized include the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act (Title 30, Idaho Code).

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000). Such shares are to consist of one class only. Such shares shall have no par value and once issued shall be non-assessable.

FIFTH: All shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH: Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stockholders of the corporation.

SEVENTH: The address of the initial registered office of the corporation is: 1843 Melrose Street Coeur d'Alene, Idaho 83814

The name of the corporation's initial registered agent at such address is: Scott Hough.

EIGHTH: The number of directors constituting The initial Board of Directors is two (2).

The names and addresses of the Individuals to serve as Directors until the first annual Meeting of shareholders or until their successors be elected and qualify are:

IDAHO SECRETARY OF STATE

11/14/1997 09:00

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