ARTICLES OF INCORPORATION OF NORTHWINDS GROUP INC.



SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS: That we the undersigned natural TATE OF IDAHO persons of lawful age and citizens of the United States of America, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST: The name of the corporation is Northwinds Group Inc. hereinafter called the corporation.

SECOND: The corporation is to have perpetual existence.

THIRD: The purpose and objects which the corporation is organized include the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act(Title 30,Idaho Code).

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000). Such shares are to consist of one class only. Such shares shall have no par value and once issued shall be non-assessable.

FIFTH: All shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH: Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stockholders of the corporation.

SEVENTH: The address of the initial registered office of the corporation is: 1843 Melrose Street Coeur d'Alene, Idaho 83814

The name of the corporation's initial registered agent at such address is: Scott Hough.

EIGHTH: The number of directors constituting The initial Board of Directors is two (2).

The names and addresses of the Individuals to serve as Directors until the first annual Meeting of shareholders or until their successors be elected and qualify are:

IDAHO SECRETARY OF STATE

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G. F. Stephens	Sandpoint Post Office	Sandpoint Idaho 83864
Vanja L. Aronson	Sandpoint Post Office	Sandpoint Idaho 83864
NINTH: The name and address of the incorporator is: Scott Hough 1843. Melrose Street, Coeur d'Alene, Idaho 83814.		
IN WITNESS WHEREOF, I have hereunto set my hand and/or seal this <u>/2</u> day of November 1997.		
_	Incorporator	
State of <u>Idaho</u> County of <u>Koo ferai</u>	_) _) ss _)	; . 1
On this 12 th day of November, 1997, before me the undersigned a Notary Public in and for said State, personally appeared known or proved to me to be the person whose name is subscribed to the within instrument, and acknowledged to me he executed the same, and that this same individual is of lawful age and a citizen of the United States of America.		
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Notary Public in and for said State
Residing Post Falls
Commission Expires 12 15 6

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