

State of Idaho

Department of State.

CERTIFICATE OF INCORPORATION OF

PROFESSIONAL CONSTRUCTION MANAGEMENT, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

PROFESSIONAL CONSTRUCTION MANAGEMENT, INC. _____

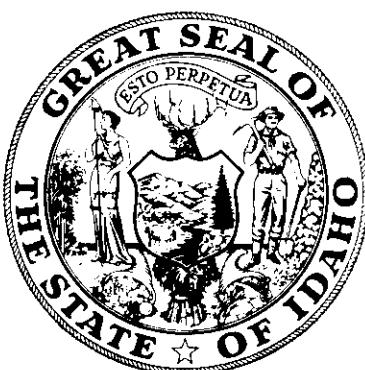
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 22, 1981

Pete T. Cenarrusa
SECRETARY OF STATE

by: *Penny Yuras*



ARTICLES OF INCORPORATION
OF
PROFESSIONAL CONSTRUCTION MANAGEMENT, INC.

The undersigned, acting as incorporator under the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

1. NAME. The name of the corporation is:

PROFESSIONAL CONSTRUCTION MANAGEMENT, INC.

2. DURATION. The period of its duration is perpetual.

3. PURPOSES. The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

4. STOCK. The corporation shall have the authority to issue Ten Thousand (10,000) shares of capital stock, all of one (1) class, ONE & 00/100 DOLLAR (\$1.00) par value.

5. ADDRESS. The address of the initial registered office of the corporation is:

Post Office Address: P. O. Box 797
Ketchum, Idaho 83340

Street Address: Sun Valley Road
Ketchum, Idaho 83340

The name of the initial registered agent of the corporation, at the above address is: WESLEY K. NASH.

ORIGINAL

6. INITIAL DIRECTORS. One person shall constitute the initial board of directors of the corporation, namely, WESLEY K. NASH, P. O. Box 797, Ketchum, Idaho 83340, who shall serve as sole director until the first annual meeting of shareholders or until his successor has been elected and qualified.

7. INCORPORATORS. The name and address of the incorporator is:

WESLEY K. NASH
P. O. Box 797
Ketchum, Idaho 83340

IN WITNESS WHEREOF I have hereunto set my hand this
15 day of October, 1981.

WESLEY K. NASH
WESLEY K. NASH

STATE OF IDAHO)
) ss.
County of Blaine)

On this 15th day of October, 1981, before me, a Notary Public in and for said State, personally appeared WESLEY K. NASH, known to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Howard L. Roach
NOTARY PUBLIC FOR IDAHO
Residing at Sun Valley