



CERTIFICATE OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

08 OCT 21 AM 8:27

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is:

Hayes & Associates, L.L.C.

2. The complete street and mailing addresses of the initial designated/principal office:

3590 Bishop Road, Emmett, Idaho 83617

(Street Address)

(Mailing Address, if different than street address)

3. The name and complete street address of the registered agent:

April L. Hayes

(Name)

3590 Bishop Road, Emmett, Idaho 83617

(Street Address)

4. The name and address of at least one member or manager of the limited liability company:

Name

Address

April L. Hayes

3590 Bishop Road, Emmett, Idaho 83617

5. Mailing address for future correspondence (annual report notices):

3590 Bishop Road, Emmett, Idaho 83617

6. Future effective date of filing (optional): _____

Signature of organizer(s). (An organizer is a member, or is acting in behalf of a member or members).

Signature _____

Typed Name: _____

April L. Hayes

Signature _____

Typed Name: _____

Secretary of State use only

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Revised 07/2008

IDAHO SECRETARY OF STATE
10/21/2008 05:00
CK: 4432 CT: 189455 BH: 1141017
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