

ARTICLES OF INCORPORATION

OF

FALASH & ROSS CONSTRUCTION, INC.

THE UNDERSIGNED, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is FALASH & ROSS CONSTRUCTION, INC.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is 50,000 with a par value of \$10.00 per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

Additional provisions for the regulation of the internal affairs of the corporation are: None.

IDAHO SECRETARY OF STATE

SEVENTH

12/21/1998 09:00 CK: 7701 CT: 15935 DH: 171942

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The location of the initial registered office of the corporation is 2022 N. Elder, Nampa, Idaho 83687, and the name of its initial registered agent is Michael A. Falash.

EIGHTH

The number of directors constituting the initial Board of Directors is two, and the names and addresses of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

<u>NAME</u> <u>ADDRESS</u>

Michael A. Falash 2022 N. Elder

Nampa, ID 83687

Robert E. Ross 2022 N. Elder

Nampa, ID 83687

NINTH

The names and addresses of the incorporators are as follows:

<u>NAME</u> <u>ADDRESS</u>

Michael A. Falash 2022 N. Elder

Nampa, ID 83687

Robert E. Ross 2022 N. Elder

Nampa, ID 83687

TENTH

The Board of Directors is expressly authorized to alter, amend or repeal the By-Laws of the corporation and to adopt new By-Laws, subject to repeal or change by a majority vote of the shareholders.

Michael A. Falash

Robert E. Ross