

ARTICLES OF INCORPORATION

May 28 2 22 PM '98

OF

SERVICES

SHALZ, INC.

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is Shalz, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is 100,000.

FIFTH

Shareholders shall have a preemptive right to acquire, unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 1302 North 25th Street, Boise, Idaho 83702, and the name of its initial registered agent is Patrick J. Shalz.

IDAH0 SECRETARY OF STATE

SEVENTH

05/29/1998 09:00
CK: 3805 CT: 85549 RH: 114017

CK: 3885 CT: 85549 BH: 114817

The number of directors constituting the initial Board of Directors is two (2), and the name and address of each of the

ARTICLES OF INCORPORATION - 1

C124194

are to serve until the first annual meeting of the shareholders and until her successor is elected and qualified is:

Patrick J. Shalz
Angie G. Shalz
1302 North 25th Street
Boise, Idaho 83702

EIGHTH

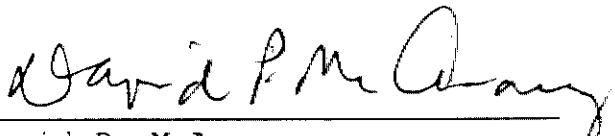
The name and address of the incorporator is as follows:

David P. McAnaney
Post Office Box 737
1087 West River Street, Suite 100
Boise, Idaho 83701-0737

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

27 IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of May, 1998.



David P. McAnaney