



Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

ENGINEERING CONSULTANTS, INC., P.A.

was filed in the office of the Secretary of State on the **26th** day of **March** A.D., One Thousand Nine Hundred **seventy-six** and ~~will be~~ ~~duly recorded on Film No. ---microfilm---~~ of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for ~~Perpetual Existence~~ from the date hereof, with its registered office in this State located at **Meridian, Idaho** in the County of **Ada**

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this **26th** day of **March**, A.D., 19 **76**.

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

*Paul
Bridges
9/14/2015*

ARTICLES OF INCORPORATION
OF
ENGINEERING CONSULTANTS, INC., P.A.

KNOW ALL MEN BY THESE PRESENTS: That I, the undersigned, the subscriber to these Articles of Incorporation, natural person competent to contract, and an engineer duly licensed to render services as such under the laws of the State of Idaho, have this day voluntarily associated myself for the purpose of forming a corporation under the Professional Service Corporation Act and other laws of the State of Idaho.

I.

That the name of this Corporation shall be "ENGINEERING CONSULTANTS, INC., P.A.

II.

That the initial post office address of the principal office of the Corporation in the State of Idaho is hereby designated as 1010 Lilac, City of Meridian, County of Ada, State of Idaho.

III.

That the general nature of the business to be transacted by the Corporation is:

A. To render and provide professional engineering services to include, but not be limited to electrical, mechanical and structural engineering, and in that capacity to make, conduct and supervise research surveys and investigations into all matters and things in the fields of science and technology in a general engineering

business as licensed and regulated pursuant to the definitions, practices, policies and controls set forth by law in Title 54, Chapter 12 of the Idaho Code and all laws amendatory thereof and relative and supplementary thereto, these being the codified legal requirements adhering to the profession of engineering in the State of Idaho.

B. To engage in every phase and aspect of the business of rendering the same professional services to the public that an engineer, duly licensed under the laws of the State of Idaho is authorized to render, but such professional services shall be rendered only through officers, employees and agents who are duly licensed under the laws of the State of Idaho to practice engineering therein.

C. To purchase, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal in and with, real or personal property, or any interest therein, wherever situated.

D. To purchase, receive, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals, insurance or annuities in any form, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district or municipality or of any instrumentality thereof.

E. To do any and everything incidental to, growing out of or germane to any of the foregoing purposes and to have and exercise all of the powers conferred by the laws of the State of Idaho upon corporations formed under the law, hereinabove referred to, and all laws amendatory thereof and supplemental thereto, and by the provisions of Chapter 282, commencing on page 725, Session Laws of Idaho, 1963, known as the "Idaho Professional Service Corporation Act", it being expressly provided that the foregoing clauses shall be construed both as objects and powers and shall be in furtherance and not in limitation of the powers conferred by the laws of the State of Idaho and that the foregoing enumeration of specific powers shall not be held to alter or restrict in any manner the general powers of this Corporation.

IV.

The business of the Corporation shall be managed by its Board of Directors. The first Board of Directors shall consist of one member; and subject to such minimum may be increased from time to time by amendment of the By-Laws in a manner not prohibited by law. Until so changed the number shall be one.

V.

The name and street address of the member of the first Board of Directors is:

<u>Name</u>	<u>Address</u>	<u>Professional License Number</u>
Leslie Allen Stith	1010 Lilac Meridian, Idaho 83642	3039, pursuant to Sec. 54-1215, Idaho Code

VI.

That the term of the existence of this Corporation shall be perpetual.

VII.

The maximum number of shares of stock which the Corporation shall have authority to issue at any one time shall be Twenty-Five Thousand (25,000) shares of common stock having a par value of One Dollar (\$1.00) per share for a total capitalization of Twenty-Five Thousand Dollars (\$25,000.00). None of the shares of the Corporation may be issued to anyone other than an individual duly licensed to practice and render engineering services in the State of Idaho. Each share of common stock shall have the same rights, privileges and voting powers and the same shall be fully paid and non-assessable.

VIII.

The name and address of the person signing the Articles of Incorporation as the subscriber and incorporator, who is an engineer duly licensed under the laws of the State of Idaho to render services as such, and the number of shares of stock he agrees to take is:

<u>Name</u>	<u>Address</u>	<u>Number of Shares</u>
Leslie Allen Stith	1010 Lilac Meridian, Idaho 83642	One

IX.

No Stockholder of the Corporation shall enter into a voting trust agreement or any other type of agreement vesting in another person the authority to exercise the voting power of any or all of his shares.

X.

At all elections of directors of the Corporation, each Stockholder shall be entitled to as many votes as shall equal the number of votes which (except for these provisions as to cumulative voting) he would be entitled to cast for the election of directors with respect to his shares of stock multiplied by the number of directors to be elected, and he may cast all such votes for a single director, or may distribute them among the number to be voted for, or any two or more of them, as he may see fit.

XI.

No contract or other transaction between the Corporation and any other corporation shall be affected by the fact that any director of the Corporation is interested in, or is a director or officer of, such other corporation, and any director, individually or jointly, may be a party to, or may be interested in, any contract or transaction of the Corporation or in which the Corporation is interested; and no contract or other transaction of the Corporation with any person, firm, or corporation shall be affected by the fact that any director of the Corporation is a party in any way connected with such person, firm, or corporation, and every person who may become a director of the Corporation is hereby relieved from any liability that might otherwise exist from contracting with the Corporation for the benefit of himself or any firm, association, or corporation in which he may be in any way interested.

XII.

Any director of the Corporation may be removed at any annual

or special meeting of the Stockholders by the same vote as that required to elect a director.

XIII.

The Stockholders of the Corporation shall have the power to include in the By-Laws or a Buy and Sell Agreement adopted by a two-thirds majority of the Stockholders of the corporation, any regulatory or restrictive provision regarding the proposed sale, transfer, or other disposition of any of the outstanding stock of the Corporation by any of its Stockholders, or in the event of the death of any of its Stockholders. The manner and form, as well as the relevant terms, conditions, and details thereof, shall be determined by the Stockholders of the Corporation; provided, however, that such regulatory or restrictive provisions shall not affect the rights of third parties without actual notice thereof, unless the existence of such provisions shall be plainly written upon the certificate evidencing the ownership of such stock. No Stockholder of the Corporation may sell or transfer his stock therein except to another individual who is eligible to be a Stockholder of the Corporation, and such sale or transfer may be made only after the same shall have been approved at a Stockholders' meeting specially called for such purpose. If any Stockholder becomes legally disqualified to practice engineering in the State of Idaho, or is elected to a public office, or accepts employment that places restrictions or limitations upon his continuous rendering of such professional services, such Stockholder's shares of stock shall immediately become subject to purchase by the Corporation in accordance

with the Buy and Sell Agreement and By-Laws adopted by the Stockholders.

XIV.

In furtherance and not in limitation of the general powers conferred by the laws of the State of Idaho and of the purposes and objects hereinabove stated, the Corporation shall have all the following powers:

A. To enter into, or become a partner in, any arrangement for sharing profits, union of interest, or cooperation, joint venture, or otherwise, with any person, firm, or corporation for the purpose of carrying on any business which the Corporation has the direct or incidental authority to pursue.

B. To deny to the holders of the common stock of the Corporation any pre-emptive right to purchase or subscribe to any new issues of any type of stock of the Corporation, and no Stockholder shall have any pre-emptive right to subscribe to any such stock.

C. At its option, to purchase and acquire any or all of its stock owned and held by any such Stockholder as should desire to sell, transfer, or otherwise dispose of his stock in accordance with the Buy and Sell Agreement and By-Laws adopted by the Stockholders of the Corporation setting forth the terms and conditions of such purchase; provided, however, the capital of the Corporation is not impaired.

D. At its option, to purchase and acquire the stock owned and held by any Stockholder who dies, in accordance with the Buy and Sell Agreement and By-Laws adopted by the Stockholders of the Corporation setting forth the terms and conditions of such purchase;

provided, however, the capital of the Corporation is not impaired.

E. To enter into, for the benefit of its employees, one or more of the following: (i) a pension plan, (ii) a profit sharing plan, (iii) a stock bonus plan, (iv) a thrift and savings plan, (v) a restricted stock option plan, or (vi) other retirement or incentive compensation plans.

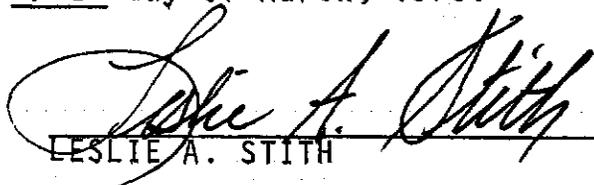
XV.

The private property of the Stockholders of the Corporation shall not be subject to any payment of corporate debts to any extent whatever.

XVI.

The Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the Stockholders, and approved at a Stockholders' meeting by a majority of the stock entitled to vote thereon, unless all the directors and all the Stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made. All rights of Stockholders are subject to this reservation.

IN WITNESS WHEREOF, I, the subscriber, have executed these Articles of Incorporation this 26 day of March, 1976.


LESLIE A. STITH

STATE OF IDAHO

County of Ada

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} ss.

On this 20th day of March, 1976, before me, a Notary Public in and for said State, personally appeared LESLIE A. STITH, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Paul J. Busse

Notary Public for Idaho
Residing at Boise, Idaho