

No. C110357	Annual Report Form 1997 <i>Due No Later Than November 30,</i>		2. Registered Agent and Office NOT A P.O. BOX													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address - Please Correct, If Not Correct SYBASE, INC. 6475 CHRISTIE AVE EMERYVILLE CA 94608		PRENTICE-HALL CORP SYSTEM 200 N 23RD ST BOISE ID 83702 3. Organized Under the Laws of: DE C110357													
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of ☐ Managers or ☐ Members (check one) <table border="0"> <thead> <tr> <th><u>Office held</u></th> <th><u>Name</u></th> <th><u>Street or P.O. Address</u></th> <th><u>City</u></th> <th><u>State</u></th> <th><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td colspan="6" style="text-align: center;"> <i>Please See Attached for a Complete Listing of Officers / Directors</i> </td> </tr> </tbody> </table>					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	<i>Please See Attached for a Complete Listing of Officers / Directors</i>					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>											
<i>Please See Attached for a Complete Listing of Officers / Directors</i>																
5.		6. Signature <u>Mitchell L. Gayner</u> Date <u>9/8/97</u> Name (Typed or Printed) <u>Mitchell L. Gayner</u> Title <u>VP</u>														

ISSUED: 07-04-1997

↓ DO NOT TAPE OR STAPLE ↓

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SYBASE, INC.

The names and respective addresses of the officers and directors are:

<u>NAME</u>	<u>TITLE</u>	<u>BUSINESS ADDRESS</u>
Mitchell E. Kertzman	Chief Executive Officer	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
John Chen	President, Chief Operating Officer	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Robert S. Epstein	Executive Vice President	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Mindy Butterfield	Executive Vice President Marketing	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Jack L. Acosta	Senior Vice President, Finance & Chief Financial Officer	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Michael H. Forster	Senior Vice President, World Wide Field Operations	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Mitchell L. Gaynor	Vice President, General Counsel & Secretary	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Janet Mahoney	Vice President, World Wide Human Resources	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608

DIRECTORS

John Chen	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Robert S. Epstein	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
Richard C. Alberding	15 Ashdown Place Half Moon Bay, CA 94019
Mitchell E. Kertzman	Sybase, Inc. 6475 Christie Avenue Emeryville, CA 94608
L. William Krause	Storm Technology, Inc. 1861 Landings Drive Mountain View, CA 94043

David Liddle

Interval Research Corporation
1801 Page Mill Road
Building C
Palo Alto, CA 94304

Alan B. Salisbury

Learning Group International
1805 Library Street
Reston, VA 22090

Robert P. Wayman

Hewlett Packard Company
3000 Hanover Street
Palo Alto, CA 94304-1811

Jeffrey T. Webber

R.B. Webber & Co., Inc.
1717 Embarcadero Rd., Ste. 2000
Palo Alto, CA 94303