ARTICLES OF INCORPORATION

OF

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SECREM OF GENERALE STATE

THE SOLUTIONS GROUP, INC.

- 1. Name. The name of the corporation is THE SOLUTIONS GROUP, INC., an Idaho corporation (the "Corporation").
- 2. <u>Authorized Shares</u>. The aggregate number of shares the Corporation is authorized to issue shall be one thousand (1,000), all of which shall be common voting stock. There shall be only one class of authorized stock and the stock shall be no par value.
- 3. Registered Office and Agent. The registered office of the Corporation is 13205 W. Buttercup Court, Boise, ID 83713 and its registered agent at that address is Julie Lineberger.
- 4. <u>Purpose</u>. The Corporation is organized to engage in any and all lawful business in Idaho or in any other jurisdiction in which the Corporation is qualified or authorized to do business.
- 5. <u>Incorporator</u>. The name of the incorporator is Julie Lineberger and the incorporator's office is 13205 W. Buttercup Court, Boise, ID 83713.
- 6. <u>Voting</u>. Each outstanding share entitled to vote shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of shareholders. Shareholders do not have the right to cumulate their votes for directors.
- 7. <u>Indemnification</u>. The Corporation shall indemnify the directors and officers of the Corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the existing Idaho Business Corporation Act permits prior to such amendment).
- 8. <u>Limitation of Liability</u>. No director shall be liable to the Corporation or its shareholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he or she is not entitled; (ii) an intentional infliction of harm on the corporation or the shareholders; (iii) an intentional violation of criminal law; or (iv) an unlawful distribution.

IN WITNESS WHEREOF, I have subscribed these Articles of Incorporation this 3154 day of December, 2003.

ulie Lineberger, Incorporator

IDAHO SECRETARY OF STATE

1/02/2004 05:00

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