

ARTICLES OF INCORPORATION  
OF  
EMPIRE INSULATION, INC.

2012 JUL 27 PM 12:55

SECRETARY OF STATE  
STATE OF IDAHO

The undersigned, Nicholas Leonard Parker being qualified as an incorporator of a corporation under the Corporation Laws of the State of Idaho, an enrolled member of The Coeur d'Alene Tribe of Indians, enrollment number 854, of legal age, enters into these Articles for the purpose of forming a corporation under the laws of the COEUR D'ALENE TRIBE and does hereby make, adopt, execute and acknowledge these Articles of Incorporation as follows:

ARTICLE I

Corporate Name

The name of the corporation shall be EMPIRE INSULATION, INC.

ARTICLE II

Duration

The duration of the corporation shall be perpetual.

ARTICLE III

Purposes

The purposes for which this corporation is formed are as follows:

3.1 To engage, at retail and wholesale, Foam Insulation Installation and Brushing Clearing Activities \_\_\_\_\_

Allowable or within the laws of the Coeur d'Alene Tribe of Indians and Indian owned businesses, pursuant to treaties as interpreted by the United States Supreme Court.

3.2 To conduct any and all types of business, including retail and wholesale sales, the sale, exchange, trade and lease of all items of equipment, including motor vehicles.

3.3 To incur indebtedness, secured or unsecured, for any of the purposes of the corporation.

3.4 To issue its own securities, including interest bearing debentures and two or more classes of securities, and to invest, trade in and otherwise deal with and in securities of all classes of securities in the method and form allowed .

3.5 To purchase, take, receive or otherwise acquire, hold, own, pledge, transfer or otherwise dispose of its own shares as authorized by law.

3.6 In addition to activities allowed by Indian treaties to enrolled Indians and tribes to engage in the transaction of any or all lawful business for which a corporation may be incorporated under the laws of the Coeur d'Alene Tribe Pact as amended.

#### **ARTICLE IV**

##### **Shares**

The corporation shall have authority to issue 50,000 shares of common stock, which shares shall have a par value of \$1.00 each.

#### **ARTICLE V**

##### **Conflicts of Interest**

The corporation may enter into contracts and otherwise transact business as vendor, purchaser, or otherwise, with its directors, officers and shareholders, and with corporations, associations, firms and entities in which they are or may be or become interested as directors, officers, shareholders, members or otherwise, as freely as through such adverse interests did not exist, even though the vote, action or presence of such director, officer or shareholder may be necessary to obligate the corporation upon such contracts or transactional and in the absence of fraud no such contract or transaction shall

be avoided and no such director, officer or shareholder shall be held liable to account to the corporation, by reason of any such adverse interest or by reason of any fiduciary relationship to the corporation arising out of such office or stock ownership, for any profit or benefit realized by him through any such contract or transaction; provided that in the case of directors and officers of the corporation (but not in the case of shareholders who are not directors or officers) the nature of the interest of such director or officer, though not necessarily the details of extent thereof, be disclosed or known to the Board of Directors of the corporation, at the meeting thereof at which such contract or transaction is authorized or confirmed. A general notice that a director or officer of the corporation is interested in any corporation, association, firm or entity shall be sufficient disclosures as to such director or officer with respect to all contracts and transactions with that corporation, association, firm or entity.

#### **ARTICLE IV**

##### **Ratification**

Any contract, transaction, or act of the corporation or of the directors or any officers of the corporation which shall be ratified by a majority of a quorum of the shareholders of the corporation at any annual meeting or any special meeting called for such purposes shall, insofar as permitted by law, be as valid and as binding as though ratified by every shareholder of the corporation.

Shareholders may participate in a meeting of shareholders by means of a conference telephone or similar communication equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation by means shall constitute presence in person at a meeting.

## ARTICLE VII

### Indemnification of Directors and Officers

8.1 A Director of the Corporation shall not be personally liable to the Corporation or its shareholders for monetary damages arising from any conduct as a Director, except this limitation on liability shall not apply to (i) acts or omissions involving intentional misconduct by the Director or a knowing violation of law by the Director, (ii) conduct violating the Coeur d'Alene Tribe, (iii) any transaction from which the Director will personally receive a benefit in money, property, or services to which the Director is not legally entitled, or (iv) any breach of the directors' or officers' duty of loyalty to the Corporation or its shareholders. If the Coeur d'Alene Tribe Business Corporation Act is amended to authorize corporate action further eliminating or limiting the personal liability of Directors, the liability of a Director of the Corporation shall be eliminated or limited to the fullest extent permitted by the Coeur d'Alene Tribe Business Corporation Act, as so amended. Any repeal or modification of the foregoing paragraph by the shareholders of the Corporation shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.

8.2 The Corporation shall indemnify, and shall have the power to purchase and maintain insurance for, its Directors, officers, trustees, employees, and other persons and agents to the extent authorized or any other statute adopted by the Coeur d'Alene Tribe. Without limiting the generality of the foregoing, the Corporation shall indemnify its Directors against all liability, damages, and costs or expense (including attorney's fees) whether based on a civil or criminal proceeding, arising from or in connection with service

for, employment by, or other affiliation with this Corporation to the maximum extent and under all circumstances permitted by law.

#### **ARTICLE VIII**

##### **By-Laws**

The power to adopt, amend and repeal by-laws for the corporation is expressly vested in the Board of Directors of the corporation is expressly vested in the Board of Directors of the corporation subject to the power of the shareholders of the corporation to amend or repeal any such by-laws.

#### **ARTICLE IX**

##### **Amendments**

These Articles of Incorporation may be amended or repealed in any manner now or hereafter prescribed or permitted by statute of The Coeur d' Alene Tribe. All rights of the shareholders of the corporation are granted subject to this right to amend or repeal these Articles of Incorporation.

#### **ARTICLE X**

##### **Shareholders and Directors Meetings**

To the extent authorized by the By-Laws of the corporation, shareholders and directors may participate in a meeting of shareholders or directors by means of a conference telephone or similar communication equipment, by means of which all shareholders participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

**ARTICLE XI**

**Initial Registered Office and Registered Agent**

The initial registered office of the corporation shall be located at 940 Posh Hill, St. Maries, Idaho 83861. The initial registered agent at that address shall be NICHOLAS LEONARD PARKER.

**ARTICLE XII**

**Initial Board of Directors**

The number of directors of this corporation shall be not less than one nor more than nine. The initial Board of Directors of this corporation shall consist of one board member, who shall be NICHOLAS LEONARD PARKER. His address is 940 Posh Hill, St. Maries, Idaho 83861. He shall serve as director until the first annual meeting of shareholders or until his successor has been elected and qualified.

**ARTICLE XIII**

**Incorporator**

The name and post office address of the incorporator of this corporation is:

Nicholas Leonard Parker

940 Posh Hill

St. Maries, Idaho 83861

IN WITNESS WHEREOF I have hereunto set my hand and seal this 15 day of

June, 2012.

  
NICHOLAS LEONARD PARKER