

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

HUGHES HEATING & ELECTRIC, INC.

was filed in the office of the Secretary of State on the

29th day

of January A.D., One Thousand Nine Hundred and seventy-five and will be microfilm.
duly/recorded on Film No./ of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for perpetual existence from the date hereof, with its registered office in this State located at

St. Maries

in the County of

Benewah

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 29th day of January, A.D., 1975.

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

ARTICLES OF INCORPORATION

OF

HUGHES HEATING & ELECTRIC, INC.

KNOW ALL MEN BY THESE PRESENTS, that we the undersigned citizens of the United States of America, being each of full age, have this day voluntarily associated ourselves together for the purpose of forming a business corporation under and pursuant to the laws of the State of Idaho, and we do hereby certify:

ARTICLE I

The name of this Corporation shall be HUGHES HEATING & ELECTRIC, INC.

ARTICLE II

The purposes for which this Corporation is formed are as follows:

- (a) To engage in any general sales, manufacturing, or service business, including, but not limited to retail and wholesale distribution and sale of electrical appliances, equipment, supplies and related articles; service and repair of electrical appliances, machines and equipment; electrical contracting and subcontracting; to acquire, own, operate, buy, sell, exchange, or lease buildings, land, yards, facilities, stores, machinery, equipment, materials, supplies, and products necessary, useful or desirable for the conduct of or in connection with such business.
- (b) To acquire, own, buy, construct, remodel, alter, improve, install, sell, exchange, mortgage, lease

(including leases for exploration and production of oil, gas and other minerals) or otherwise deal with real or personal property of any description wherever located.

- (c) To lend money for any lawful purpose, with or without security, and to take, hold and realize upon any property or thing of value pledged or hypothecated to secure the payment thereof;
- (d) To borrow money for the purposes of this

 Corporation or for any lawful purpose directly or indirectly

 related thereto, and to secure the payment thereof with

 any property of the Corporation or by any other means whatever;
- (e) To purchase, lease, or otherwise acquire, in whole or in part, the business, good will, rights, franchises and property, and to assume, in whole or in part, the liabilities and obligations, of any person, firm, association or corporation, engaged in or authorized to be engaged in any business authorized to be conducted by this Corporation, or owning property desirable for its operations, and to pay for the same in cash, in the stock or bonds of this Corporation, or otherwise, and to exercise all the powers necessary or incidental to the acquisition of, merger with, or operation of such business;
- (f) To enter into any contract, cooperative agreement, pension plan or profit sharing plan with its officers or employees that the Corporation may deem advantageous or expedient;
- (g) To exercise generally all of the powers lawfully exercised by business corporations, within the State of Idaho and elsewhere, whether or not related to the specific

ARTICLE VII

The name and postoffice address of each of the incorporators of this Corporation and the number of shares of its common stock subscribed by each are as follows:

J. Paul Hughes	831 Main Avenue St. Maries, Idaho	50 shares
Dorothy A. Hughes	831 Main Avenue St. Maries, Idaho	49 shares
Richard L. McFadden	720 College Avenue	l share

> Carathy a Hagher Rill J. Wilden

STATE OF IDAHO) : ss County of Benewah)

On this _______ day of January, 1975, before me, the undersigned Notary Public, personally appeared J. PAUL HUGHES, DOROTHY A. HUGHES and RICHARD L. McFADDEN, known to me to be the persons who executed the foregoing Articles of Incorporation of HUGHES HEATING & ELECTRIC, INC.,

and acknowledged to me that they executed the same as Incorporators of said Corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal.

Notary Public in and for Idaho Res. & P. O. Addr: St. Maries Commission expires: 7-7-77