

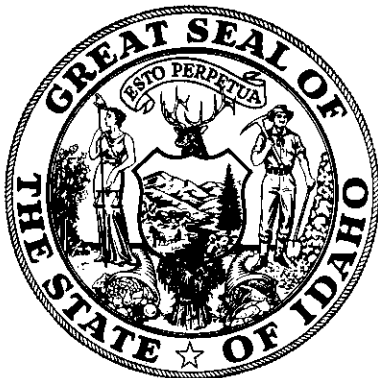
CERTIFICATE OF INCORPORATION
OF

UROK, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: August 14, 1985



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

OF

UROK, INC.

RECEIVED
SEC. OF STATE

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KNOW ALL MEN BY THESE PRESENTS: That the undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

I

The name of the corporation shall be UROK, Inc.

II

The corporation shall exist in perpetuity.

III

The address of the initial registered office of this corporation in the state of Idaho shall be 347 "C" Street, Idaho Falls, Idaho 83402, and the name of the initial registered agent at that address shall be John W. Harris.

IV

The purposes for which this corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V

The business of this corporation shall be managed and conducted by a board of directors. The number of directors constituting the initial board of directors shall be two (2), and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
John W. Harris	347 "C" Street Idaho Falls, Idaho 83402
Susan Traylor	347 "C" Street Idaho Falls, Idaho 83402

VI

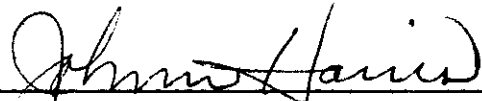
The aggregate number of shares which this corporation shall have authority to issue shall be one thousand (1,000) shares of nonassessable common stock having a par value of one cent (\$0.01) per share.

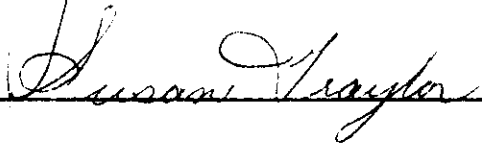
VII

The names and addresses of the incorporators are as follows:

<u>Name</u>	<u>Address</u>
John W. Harris	347 "C" Street Idaho Falls, Idaho 83402
Susan Traylor	347 "C" Street Idaho Falls, Idaho 83402

IN WITNESS WHEREOF, we have hereunto set our hands
this 29 day of May, 1985.





STATE OF IDAHO)
) ss.
County of Bonneville)

On this 29th day of May, 1985, before me, a notary public in and for said county and state, personally appeared JOHN W. HARRIS AND SUSAN TRAYLOR, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Marsha K. Gellings
NOTARY PUBLIC for Idaho
Residing at: Idaho Falls, Idaho
My Commission Expires: 11-27-86