

CERTIFICATE OF INCORPORATION OF

SEAL CO.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 26, 1989



SECRETARY OF STATE

SECRETARY OF STATE

by: /hftinsman_

ARTICLES OF INCORPORATION

OF

SEAL CO.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is SEAL CO.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any and all business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 500 shares, at no par value.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None.

SEVENTH: The address of the initial registered office of the corporation is 2294 Division, Boise, Idaho 83706, and the name of its initial registered agent at such address is Paula DeVaney.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until successors are elected and shall qualify is:

ARTICLES OF INCORPORATION OF SEAL CO. - 1

<u>NAME</u>

<u>ADDRESS</u>

Paula DeVaney

2294 Division

Boise, Idaho 83706

NINTH: The name and address of the incorporator is:

NAME

<u>ADDRESS</u>

Paula DeVaney

2294 Division

Boise, Idaho 83706

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Devaney

DATED this 26th day of May, 1989.

ARTICLES OF INCORPORATION OF SEAL CO. - 2