

CERTIFICATE OF INCORPORATION
OF

ALCO, INC.

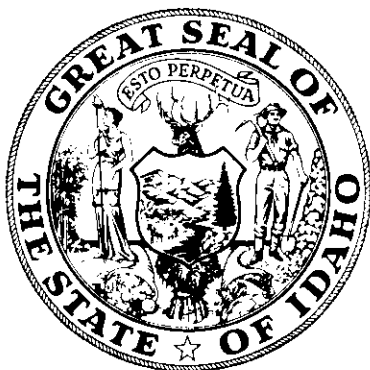
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

ALCO, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 22, 1982.



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Muriel F. Artich*

26 JAN, 1983

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Secretary of State
State of Idaho
Statehouse, Room 203
Boise, Idaho 83702

Dear Sir:

Alco of Idaho, Inc., a Colorado corporation qualified to do business in Idaho, hereby consents to the use by Harry LeMoyne of "Alco, Inc." as the name of an Idaho corporation formed by him in December 1982, subject to the following restrictions:

1. The name "Alco, Inc." shall be used exclusively for the purpose of filing corporate documents in the State of Idaho.
2. No business activity shall be conducted under the name "Alco, Inc." in the State of Idaho.
3. Alco, Inc. shall amend its Articles of Incorporation to change its name to a name which does not include the word "Alco" as soon as possible and in no event later than February 28, 1983.
4. The consent hereby granted shall terminate on March 1, 1983.
5. Harry LeMoyne shall agree to the restrictions outlined above by executing this letter agreement in the space provided below.

Sincerely,

ALCO OF IDAHO, INC.

By Norman G. Damiana, Pres
Norman G. Damiana, President

AGREED TO this 4th day
of February, 1983

By Harry F. LeMoyne
Harry LeMoyne

ARTICLES OF INCORPORATION

OF

ALCO, INC.

KNOW ALL MEN BY THESE PRESENTS:

That I, the undersigned, being of full age and a citizen of the United States, do this day voluntarily form a corporation under the provisions of the Idaho Business Corporation Act, and I hereby certify in writing:

ARTICLE I
NAME

The name of the corporation shall be Alco, Inc.

ARTICLE II
PURPOSE AND POWERS

The purposes for which this corporation is formed are to engage in any lawful act or activity for which corporations may be organized under the Idaho Business Corporation Act and to possess and exercise all the powers and privileges granted by the Idaho Business Corporation Act or by any lawful powers and privileges incidental thereto, so far as such powers and privileges are necessary or convenient to the conduct, promotion or attainment of the business or purposes of the corporation.

ARTICLE III
DURATION

Subject to dissolution in the manner provided by law, the corporation shall be perpetual.

ARTICLE IV
REGISTERED OFFICE

The registered office of said corporation in the State of Idaho shall be located at 1130 Lawndale Drive, Twin Falls, Idaho 83301. Harry F. LeMoyné shall be the registered agent at the address set forth above.

ARTICLE V
CORPORATE STOCK

The aggregate number of shares which the corporation shall have authority to issue is 10,000, all of which shall have a par value of \$1.00.

ARTICLE VI
INCORPORATORS

Following is the name and post office address of the incorporator:

<u>NAME OF INCORPORATORS</u>	<u>POST OFFICE ADDRESS</u>
Harry F. LeMoyne	1130 Lawndale Drive Twin Falls, ID 83301

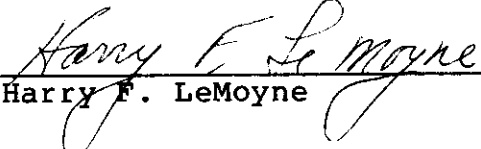
ARTICLE VII
MANAGEMENT

The business of the corporation shall be managed by a board of at least three (3) directors, except that if all of the shares of the corporation are owned beneficially and of record by either one (1) or two (2) stockholders, the number of directors may be less than three (3) but not less than the number of stockholders. A director shall hold office for the term for which he was named or elected and until his successor is elected and qualified. The incorporator listed in Article VI above shall serve as director until the first annual meeting of shareholders or until his successor is elected and qualified.

ARTICLE VIII
BY-LAWS

The initial By-Laws of the corporation shall be adopted by its board of directors. The power to alter, amend or repeal the By-Laws or adopt new By-Laws, subject to repeal or change by action of the shareholders, shall be vested in the board of directors.

IN WITNESS WHEREOF, I have hereunto set my hand this 10th day of December, 1982.




Harry F. LeMoyne

STATE OF IDAHO)
) ss.
County of Twin Falls)

On this 10th day of December, 1982, before me, the undersigned, a notary public in and for said county and state, personally appeared Harry F. LeMoyne, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the same day and year in this certificate first above written.



Notary Public for Idaho
Residing at Twin Falls, Idaho